## REEDSPORT SCHOOL DISTRICT

POLICY: INDEMNIFICATION OF DISTRICT SCHOOL BOARD DIRECTORS AND EMPLOYEES

CODE: BHF

Reedsport School District 105 agrees that it will defend, hold harmless and indemnify any director, administrator, employee or agent of the district during and following employment or tenure in office, from any and all demands, claims, suits, actions and legal proceedings, brought against said director, administrator, employee or agent in his/her individual capacity and in his/her official capacity as a director, agent or employee of the district.

The incident(s) prompting said legal action must have arisen while the director, administrator, employee or agent was acting within the scope of his/her employment or duty in an official capacity for and on behalf of the district. This indemnification excludes any and all criminal matters. This policy is limited by any and all provisions of Oregon Statutory and Case Law restricting indemnification.

## **END OF POLICY**

Legal References:

Adoption:

9/15/93

Revised:

Policy5/BHF ck/8/11/98