

REEDSPORT SCHOOL DISTRICT

POLICY: EVALUATION OF THE SUPERINTENDENT

CODE: CBG

The superintendent's job performance will be evaluated annually based on the administrative job description, any applicable standards of performance, Board policy, and progress in attaining any goals for the year established by the superintendent and/or the Board.

Additional criteria for the evaluation, if any, will be developed at a public Board meeting prior to conducting the evaluation and the superintendent will be notified of the additional criteria prior to the evaluation.

The Board's discussion and conferences with and about the superintendent and his/her performance will be in executive session, unless the superintendent requests an open session. However, such an executive session will not include directives about or a general evaluation of any district goal, objective or operation. Results of the evaluation will be written and placed in the superintendent's personnel file.

If the superintendent's performance is deemed to be unsatisfactory, the superintendent will be notified in writing of specific areas to be remedied and will be given an opportunity to correct a problem. If performance continues to be unsatisfactory, the Board may either dismiss the superintendent or not renew his/her contract pursuant to Board policy, the employment contract with the superintendent, state law and rules.

END OF POLICY

Legal References: ORS 192.660
 ORS 332.505
 ORS 342.513
 ORS 342.815
 ORS 342.835

OAR 581-022-1720

Hanson v. Culver School District No. 5 (FDAB 1975)

Adoption: 7/11/90
Revised:

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