

REEDSPORT SCHOOL DISTRICT

POLICY: STAFF – HIV, AIDS AND HBV*

CODE: GBEB A

The district will strictly adhere in its policies and procedures to the Oregon Revised Statutes and Oregon Administrative Rules as they relate to staff infected with HIV, AIDS or HBV.

The district recognizes a staff member has no obligation under any circumstances to report his/her condition to the district and the staff member has a right to continue working.

If the staff member reports his/her condition to the district, strict adherence to written guidelines outlined by the staff member shall be followed.

These guidelines shall identify who may have the information, who will give the information, how the information will be given, where and when the information will be given. All such information will be held in confidence in accordance with Oregon Revised Statutes.

When informed of the infection, and with written, signed permission from the staff member, the district will develop procedures for formulating an evaluation team. The team shall address the nature, duration and severity of risk as well as any modification of activities. The team shall continue to monitor the staff member's condition.

The district shall also develop policies and/or procedures for rumor control, infection control, staff accommodations and public relations/media.

END OF POLICY

Legal References:	ORS 433.008	OAR 333-12-270
	ORS 433-045	OAR 333-17-000 (40)
	ORS 433-260	OAR 333-18-000
	ORS 342.850 (7)	OAR 333-18-005
		OAR 333-19-015
		OAR 5811-022-0705

*HIV – Human Immunodeficiency Virus
AID – Acquired Immune Deficiency Syndrome
HBV – Hepatitis B Virus

Adopted: 8/15/90

Revised: 7/19/95

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