

## REEDSPORT SCHOOL DISTRICT

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POLICY: COMMUNICATION – STAFF/STUDENT/  
PUBLIC - HIV+ AND AIDS

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CODE: GBEBD

When disseminating information on the subject of HIV+ and AIDS the district shall notify staff, students, parents, media and the general public through handbooks, newspaper articles, or bulletins, of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member of a student may have to continue working or attending school.

The district shall emphasize that if a staff member or the student (parent/guardian) chooses not to divulge an HIV+ or AIDS condition, the district will have no information except to reiterate the requirements in the law regarding confidentiality and individual rights.

If the staff member or student (parent/guardian) wishes to divulge information and continues working or attending school, the district shall meet with the individual or representative to develop a written procedure. This procedure will minimally outline what information will be given, who will give the information, when and where the information will be given, how the information will be given and who will receive the information. The procedures will be signed for approval by the party in interest or representative.

The district shall appoint a district spokesperson who shall be responsible for responding to staff, students, parents, media and the general public.

The release of information shall stress:

- School districts are not informed of a person infected with HIV or AIDS unless the infected person or his/her parent or guardian releases the information;
- School districts, if informed, may not release the information unless the infected person or parent or guardian gives permission for such release;
- School districts may not prevent a staff member from working if he/she is able to perform his/her job responsibilities. Students have a right to continue to attend school.

END OF POLICY

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Legal References:	ORS 332.061	OAR 333-12-270
	ORS 336.195	OAR 333-18-000
	ORS 342.850 (7)	OAR 333-18-005
	ORS 433.008	OAR 333-18-030
	ORS 433.045	OAR 581-15-005

OAR 581-22-412

Adopted: 8/15/90

**SEE ALSO JHCCD AND KBCAA**

Policy13/GBEBD  
ck/2/4/99