

REEDSPORT SCHOOL DISTRICT

REGULATION: NOTICE TO EMPLOYEES ENGAGED IN WORK
ON FEDERAL GRANTS

CODE: GBEC-AR

YOU ARE HEREBY NOTIFIED that it is a violation of the policy of the Reedsport School District for any employee to unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.

“Workplace is defined as the site for the performance of work done in connection with a federal grant. That includes any place where work on a school district federal grant is performed, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

YOU ARE FURTHER NOTIFIED that it is a condition of your continued employment on any federal grant that you will comply with the above policy of the school district and will notify your supervisor of your conviction of any criminal drug statute for a violation occurring in the workplace, no later than 5 days after such conviction.

Any employee who violates the terms of the school district’s drug-free workplace policy may be non-renewed or his/her employment may be suspended or terminated, at the discretion of the Board.

END OF REGULATION

Policy11/GBEC-AR
ck/6/30/00