

## REEDSPORT SCHOOL DISTRICT

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POLICY: CONTINUATION COVERAGE HEALTH BENEFITS

CODE: GCBCA

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The Reedsport School District will extend the benefit of "continuation coverage" health insurance to all employees eligible under the law.

Coverage under this policy shall be identical to that provided to the employee at the time of the employee's separation from the district or reduction in hours.

Eligible employees must notify the district within a 60-day period from the date of retirement, termination, reduction in hours, or reduction in force that they choose to continue the district-sponsored health plan. Premiums for continuation coverage will be paid by the employee.

Former employees covered by continuation coverage are responsible for notifying the district when such coverage is no longer needed or if the necessity of moving to an individual plan occurs, whichever is sooner.

END OF POLICY

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Legal References:     ORS 743.880

Consolidated Omnibus Budget Reconciliation Act of 1985, P.L. 99-272, Title X, Section 10003, 100 Stat. 232 (West 1987)

Tax Reform Act of 1986, P.L. 99-514, Title XVIII, Section 1895(d), 100 Stat 2931 (West 1987)

Adopted:       8/15/90  
Revised:

**SEE GDBCA**

Policy10/GCBCA  
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