

## REEDSPORT SCHOOL DISTRICT

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REGULATION: TEMPORARY LICENSED EMPLOYEES

CODE: GCED-AR

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A licensed person employed to perform for a specific length of time but less than one year, or a licensed person that has been hired to cover a leave of absence for a district licensed staff member will be designated as a temporary employee.

The rate of pay for temporary employees will be based on degree/coursework completed and years of teaching experience. Regular employees that resign/retire and assume temporary employee status will retain their regular employee rate of pay based on the salary schedule.

Temporary employees will be eligible for health benefits, leave provisions, and holiday pay on their first day of employment if their employment is planned for more than 60 days. If a temporary employee is hired and the length of employment is unknown at the time of hiring, employment benefits, leave provisions and holiday pay will become effective at the completion of 60 days of employment.

Dues for association membership will not be deducted for temporary employees.

If a temporary employee becomes a permanent employee, seniority accumulated while employed as a temporary employee will be carried forward if there is not a break in the regular work period.

END OF REGULATION

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