

REEDSPORT SCHOOL DISTRICT

REGULATION: CLASSIFIED SALARY SCHEDULE PLACEMENT

CODE: GDA-AR 1

Newly hired classified employees will be placed on the beginning step of the appropriate classification on the Salary Schedule, however the administration does have the discretion to advance placement based on training and experience.

If a classified employee (permanent or temporary) changes job classification, the following will be taken into consideration in determining placement on the Salary Schedule:

If an employee moves to a higher paying classification, the employee will be placed at the step closest to their current rate of pay, but without realizing a reduction in pay.

If an employee moves to a lower paying classification, the employee will remain at the same step on the Salary Schedule.

If an employee's date of reclassification is prior to February 1, advancement on the Salary Schedule will be effective July 1 of the new fiscal year.

If an employee's date of reclassification is after February 1, there will be no advancement on the Salary Schedule for the upcoming fiscal year.

END OF REGULATION

Policy 10/GDBA-AR
ck/5/22/00