

REEDSPORT SCHOOL DISTRICT

REGULATION: RETIRED CLASSIFIED EMPLOYEE

CODE: GDEE-AR

Individuals that retire/resign from the district may, at the discretion of the district, continue employment as a temporary employee. Details relating to temporary employee pay and benefits are listed in GDED-AR.

Regular employment for a person retiring/resigning will terminate on the date specified in the acceptance letter issued from the district. Seniority and other benefits start over at the time of re-employment as a temporary employee.

The employee (who is now a temporary employee) that continues to work after retirement shall remain at the same step classification on the salary schedule as if the employment period was not interrupted. Insurance coverage, if appropriate, will continue without interruption based on the number of hours worked per day. If the individual is receiving PERS benefits, the district will not contribute to PERS premiums on the employee's behalf. Retired employees becoming temporary employees will be eligible for health benefits, leave provisions and holiday pay on their first day of re-employment if their employment is planned for more than 60 days. If a temporary employee is hired and the length of employment is unknown at the time of hiring, employment benefits, leave provisions and holiday pay will become effective at the completion of 60 days of employment.

Employees with temporary status will not receive vacation pay. Dues for association membership will not be deducted for temporary employees.

It is possible at the discretion of the district for the employee to continue employment beyond the definition of temporary employee.

END OF REGULATION

Policy/10/GDEE-AR
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