

## REEDSPORT SCHOOL DISTRICT

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POLICY: PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

CODE: KLD

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Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to administration for study and possible solution. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the administration, the person who made the complaint or the employee involved may request a meeting with the Board for the purposes of further study and decision. Such meeting will be held in executive session unless the affected employee requests otherwise. Generally all parties involved, including the school administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues.

The Board will conduct such meetings in as fair and just a manner as possible. Complaints about school personnel shall be processed consistent with the provisions in prevailing labor agreements, if any, and in accordance with legal due process. The Board reserves the right to request a disinterested third party to act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

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Legal References:   ORS 192.660  
                          ORS 332.107

CAR 581-022-1940

Adopted:           10/17/90

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