



Reedsport School District 105

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School Board Meeting Minutes For November 14, 2018

Call to Order – Chairperson Eric Brandon called the meeting to order at 6:30 pm.

A quorum was established with the following board members in attendance: Chairperson Eric Brandon, Director Sandra Donnelly, Director Greg Carter, Director Shelley Swift and Director Carey Jones.

The following Reedsport School District Staff members in attendance: Superintendent Jon Zwemke, Special Education Coordinator Parma Roe, Principal Jerry Uhling, SRO Matt Smart, Office Manager Sheri Wall, Attendance/Athletic Secretary Michelle Williams, and Board Secretary Donna Shaw. Teachers included Charissa Hixenbaugh, Peggy Hall, Diana Gunn, Nyssa Gunn, Paige Allen and Michelle Murphy. Also in attendance was Charter Advisory Board President Rachel Carter.

Community Members are on sign in sheet.

The Pledge of Allegiance was recited by all.

Director Shelley Swift motioned to accept the Revised agenda striking X B, Director Greg Carter seconded the motion, the motion carried 5-0.

Superintendent Awards were announced and letters were read to the parents by the student's teacher. Winners of the award are Kyle Barnes, letter read by Mrs. Gunn. Daelyn McGee, letter read by Ms. Gunn. Lilian Chivers, letter read by Mrs. Paige and Jarrod Smiley (was not in attendance), letter by Ms. Murphy.

Peggy Ladd was given a Thank you card by Superintendent with all Reedsport Community Charter School staff signatures to show appreciation for all Mrs. Ladd's hard work on the flower garden at the school.

Superintendent Jon Zwemke showed the board a picture of a Tea Set that was made by Kyle Harold. The tea set was sold to Oregon State Senate for \$1300 and then donated back to the CTE program. The hope is that someone will step forward and buy it at a higher price and then donate it back again. That is the challenge.

Community Comments came from ASB President Jaden Hall and Ethan Logo regarding school spirit. The idea that Leadership would have a student section in the gym called the Brave's Nest. The leadership would fundraise money to buy an Eagle costume with the compass and rope as part of the costume shirt. This would enable students to have pride and honor in something instead of being laughed at and made fun of at sporting events. Director Carey Jones asked if they were trying to replace the compass and the rope in which Jaden replied we are not trying to replace compass and rope just in addition to for more school spirit to have a mascot. Director Sandi Donnelly asked the audience if we had had a mascot before and how that worked. The audience said yes we had and it worked great for pride and spirit. Director Shelley Swift asked about pricing of the eagle costume and boys have been checking into it at around \$350. Principal Jerry Uhling told the pros of representation of our school. Superintendent added that he does not want our students to be the joke or a target, he will not allow this to happen to them. Director Sandi Donnelly told the boys how proud she was of the leadership these kids were doing.

RCCS Principal, Jerry Uhling's report was on hand for review and had nothing to add.

HES Principal, Amanda O'Brien's report was on hand for review.

SPED Director, Parma Roe's report was on hand and she mentioned that the Special Education staff loves and cares for the students so much and she just wanted to share that.

Business Manager Rachel Amos report was on hand for review. She gave her business card to each Board member so that if they have any questions they could contact her at any time. The audit is wrapped up on our end and we are waiting for the auditors should have something by December 15, 2018. Business Manager Rachel Amos talked about adjustments to the Budget and that No new news about PERS rate over 7%. Bond refinancing with more details to come.

Charter Advisory Council Representative Rachel Carter thanked Shelley Swift for coming to represent the charter board.

Certified Staff Representative Charissa Hixenbaugh updated the board on Teachers Dan Vasquez and Jennifer Wright took students to Charlotte Creek and that things are happening good things.

Classified Staff Representative Sheri Wall updated the board that every was all fine.

Superintendent Jon Zwemke reported on Chromebook roll out 7th -12th every student will have one to take home and have every day at school next year. Staff at RCCS is getting them now so that they can get acquainted with them. Mr. Peck and Mr., Squire classes will be testing them in the classrooms now so we can fix any hic cups that may come along. RCCS will be having some Friday training on them and some Highland staff as well. Chairman Eric Brandon asked if we would be able to send mass texts out with this chrome book and Superintendent relied that is the hope and we will be testing this as well as Edu-link and other side by side programs to see what will work best. Chromebooks will be communication

and will stand alone with the downloaded materials at home depending on Wi-Fi. We are working on getting some hot spots to access to be able to work on homework for those who need it and may not have Wi-Fi at home. Not all students will this work for but we will be trying new things and ways to help all.

Superintendent Jon Zwemke mentioned The Break through Coach training that was attended by Superintendent and Board Secretary Donna Shaw, Principal Jerry Uhling, Office Manager Sheri Wall, Principal Amanda O'Brien and Office Manager Sherri Zeller. Board Secretary Donna Shaw spoke on the positive experience it was and created as well as the motivation it gave us all to be unified as a whole. Office Manager Sheri Wall talked about how we are to Go slow to Go fast and some of the changes that we make may not be something that everyone likes but if we at least try them and then don't like it we can go back to the way it was if need be. Superintendent was then thanked for the training.

Director Shelley Swift made a motion to accept the consent agenda Director Sandra Donnelly seconded the motion, and motion passed 5-0.

Instructional Assistant II Job Description was looked at. Director Shelley Swift asked if the Classified Union had looked at the description. Superintendent explained that yes that each had input into the final description.

Director Sandi Donnelly made a motion to accept the IA II Job Description as presented Director Shelley Swift seconded the motion and the motion passed 5-0.

OSBA Voting Director Greg Carter asked if anyone knew Jackie Crook from South Coast ESD. Director Sandi Donnelly acknowledged that she had met her and thought she would be a good one for the OSBA Board Chairman Eric Brandon also said that he had met her. Director Sandi Donnelly made a motion to vote for Jackie Crook for OSBA Board Position 9 and Adopt Resolution #1 and Amend Resolution #2, Director Carey Jones seconded the motion and motion passed 5-0.

Promissory Note was discussed, and Tabled.

Director Sandi Donnelly motioned to adopt the policies IGBA and IGBAG-AR as written. Director Greg Carter seconded the notion and the motion passed 5-0.

Superintendent Evaluation Calendar was discussed and it was noted that Steve Kelley would be in attendance at the February 27th 2019 meeting.

Director Greg Carter motioned to accepted the Superintendent Evaluation Calendar as presented Director Sandi Donnelly seconded the motion and the motion carried 5-0.

Superintendent Evaluation Tools and Standards was discussed Chairman Eric Brandon motioned to accept the Tools, Standards and 1-9 Self-evaluation. Director Greg Carter seconded the motion and the motion carried 5-0

Discussion items:

Discussion on the Updates of the RCCS Gym Truss Repair and Seismic Grant ensued. Final walkthrough should be done on November 19th 2018 sign off. Light scour for the middle of the floor will get us thru the school year. Superintendent talked about the two stickers that would stay in place and still needing inspection done to free up Office Manager Sheri Wall's closet and Head Custodian Dana Roane's work space.

Chronic Absenteeism letter was compiled by Lisa Smart and Michele Williams that Superintendent Jon Zwemke read to the board about a few things that have started. All are working hard towards a good goal. We are early in the process but working with City, Police and Market of the importance of being at school. 10 days per year is 2-1/2 weeks. Need to keep talking and showing the Importance of being at school. Director Carey Jones asked about a positive message on the reader board, positive promotional campaigns. Director Shelley Swift mentioned the OSBA Convention and the talk on Chronic Absenteeism Slogan "Everyday matters". Director Shelley Swift has an ODE link that she is e-mailing to all Link to documents.

Community Comments: SRO Matt Smart thanked the board for the hiring of the Superintendent Jon Zwemke, Principal Jerry Uhling, and Principal Amanda O'Brien. He is very happy with the direction this team is taking our school district.

Board member Comments started with Director Carey Jones reading the Superintendent /Board Expectations while talking about each one. Director Sandi Donnelly asked about the day before Thanksgiving being on the Classified calendars and not on the Licensed calendars. Business Manager Rachel Amos explained the mistake that was made and how it was being dealt with.

The Future agenda was read and the next Board meeting will be on December 12th 2018 at 6:30 PM.

Meeting was adjourned at 7:55pm

Respectfully submitted by Donna Shaw.

 12-12-18
Eric Brandon, Chairman Date

 12-12-18
Jon Zwemke, Superintendent Date