

Reedsport School District 105

100 Ranch Road, Reedsport OR 97467-1739

Phone: (541) 271-3656

Fax: (541) 271-3658



School Board Meeting Minutes For December 12, 2018

Call to Order – Chairperson Eric Brandon called the meeting to order at 6:33 pm.

A quorum was established with the following board members in attendance: Chairperson Eric Brandon, Director Sandra Donnelly, Director Greg Carter, Director Jennifer Clark and Director Carey Jones. Student Representative Toby Storey was also in attendance. Director Shelley Swift and Director Duane Wisheart were absent.

The following Reedsport School District Staff members in attendance: Superintendent Jon Zwemke, Business Manager Rachel Amos, Special Education Coordinator Parma Roe, Principal Jerry Uhling, Principal Amanda O'Brien, Board Secretary Donna Shaw, Office Manager Sheri Wall and Head Custodian Dana Roane. Teachers included Tom Wright, Katie Corcoran, Natalie Trotter, Marjorie Luther and Michelle Murphy. Also in attendance was Charter Advisory Board President Rachel Carter. Community Members are on sign in sheet.

The Pledge of Allegiance was recited by all.

Director Sandi Donnelly motioned to accept the Revised agenda adding VII B 1, striking IX C and X B. Director Jennifer Clark seconded the motion, the motion carried 5-0.

Superintendent Awards were announced and letters were read to the parents by the student's teacher. Winners of the awards for the month of December were Jace Joy, letter read by Mrs. Trotter. Madeline Carter, letter read by Mrs. Luther. Zachary Roelle, letter read by Mr. Wright and Brooklyn Wilmarth, letter read by Ms. Corcoran. November winner Jarrod Smiley, letter by Ms. Murphy. Picture was taken of the students, teachers and families to be added to the website.

No Community Comments

RCCS Principal, Jerry Uhling's report was on hand for review and had nothing to add.

HES Principal, Amanda O'Brien's report was on hand for review and added that Highlands Attendance was now at 77% and the music teacher will be getting ukuleles for classes.

SPED Director, Parma Roe's report was on hand and she expressed goodness at the COSA Law Conference.

Business Manager Rachel Amos report was on hand for review. She added that the auditors do not have a finished draft as of today.

Charter Advisory Council Representative Rachel Carter told the board about two new student representatives on the Charter Board and now they have been Brain storming about Brave session. Next Charter Board Advisory meeting will be on January 16th.

Certified Staff Representative Tom Wright updated the board on RCCS Choir/Band Concert March 20th and April 25th. Susan Martin had a big hand in helping towards the grant for \$2500.00. Awards were given out last night. Mr. Wright also gave the Board a letter supporting Governor Brown's Budget. The Certified staff wanted the board to take action on this Resolution to Support fully funding the Quality Education Model. Jennifer Clark spoke up and said I believe I would need more time to look this over before taking action on it, Board Chair Eric Brandon Agreed as did the others on the board and it will be presented again at the January Meeting.

Classified Staff Representative Dana Roane said that he was in attendance but had nothing to report at this time.

Student Representative Toby Storey talked about the lip sync competition and the basketball games.

Superintendent Jon Zwemke reported on the Cosa Law Conference and specifically Governors Kate Browns Budget, that we need to positivity advocate for it, Along with her wanting 180 school days per calendar. That would be an increase for Reedsport of 27 days which could look like a five-day week over the next two to four years. Sandi Donnelly asked about the hours, Jon Zwemke told her we are at the 8.75 hr. per day right now. Jon also talked about the CTE Education along with Report cards and that Highland was at 26% Chronic Absent last year and RCCS was 34% Chronic Absent. We are a targeted school to get funds for marketing promotions to get our students in our classrooms. Last Month Board made an addendum to my contract, I would like you to take action on it tonight. Board Expectations and Hot Topic is Pay Equity. My Concern is that the administrators pay scale needs managed along with confidential. Jennifer Clark, Greg Carter and Carey Jones will be the committee to look over managing this Pay Equity. The committee will coordinate a work session, Sandi Donnelly asked about the confidential and would that also be the office managers at the building levels. Jon explains that the Office Managers and secretaries or registrars are confidential in that they handle student information and are covered by the association whereas the District Secretaries Confidentiality has no association. The pay Equity would need to be in place by July 2019.

Director Sandi Donnelly made a motion to accept the consent agenda Director Greg Carter seconded the motion, and motion passed 5-0.

Director Greg Carter made a motion to add the Operating agreement to the Action Items IX E. Sandi Donnelly seconded the motion and the motion passed 5-0.

Action Items: A Swim Team Girls Coop with Siuslaw. Director Sandi Donnelly made a motion to accept the coop agreement for the girls swim team, Carey Jones seconded the motion and the motion passed 5-0.

B. Resolution No, 01-18-19 General Obligation (GO) Bond Refinancing, Business Manager Rachel Amos said that this would give the Property tax owners a savings of \$380,000. She was excited that we were going to be able to do this. Eric Brandon asked if this will help us be able to budget better and Rachel answered yes. Carey asked how long it would be before this would be finalized and Rachel said moving right along with March 18th or 19th, 2019. The motion to adopt the Resolution No 01-18-19 General Obligation came from Director Greg Carter and Carey Jones seconded the motion. Board chair asked if this would extend the payoff and Rachel said no it would be finish at the same time as usual. The motion to adopt passed 5-0.

C. Policy CHCA Handbooks was reviewed by the board and Director Sandi Donnelly Made a motion to adopt the policy CHCA Handbooks as written by sample OSBA. Jennifer Clark seconded the motion and motion passed 5-0.

E. Superintendent Operating Agreement with the Board. Director Greg Carter motioned to accept the operating agreement as written. Director Carey Jones seconded the notion and the motion passed 5-0.

Discussion items:

Teacher Appreciation was discussed and a recap of last year was talked about. RCCS and HES letters were written to favorite Teacher or staff member then gathered and copied and placed in a bag that was later given to each staff member. Assembly where awards were given for Teacher of the year and so on. It was discussed that perhaps Leadership could be involved this year. The board then asked the staff in the audience for comments on last year and the one thing that stood out was the fact that the board took time out of there day to cook for the staff was very heart felt by. Amanda O'Brien thought it might be nice if the staff were acknowledged the same way as the kids are at HES with a spin board and prizes. Next moth the board will begin talking to students about writing letters.

Community Comments: None

Board member Comments started with Superintendent Evaluation Check in Standard 1 Visionary Leadership Standard 2 Policy and Governance Standard 3 Communications and Community Relations. The board continued to look over and comment on each one but still needing more time with Jon.

The Future agenda was read and the next Board meeting will be on January 9th 2018 at 6:30 PM. We have our next Promise Scholarship Training on January 10th 2019 at 5:45 PM. We were reminded that Steve Kelley would be here on February 27th

Meeting was adjourned at 7:55pm

Respectfully submitted by Donna Shaw.


Eric Brandon, Chairman Date 2-13-19


Jon Zwemke, Superintendent Date 2-13-19