



Reedsport School District 105

REGULAR BOARD MEETING AGENDA

October 13, 2021, 6:30 p.m.

Reedsport District Office Board Room

Anyone attending in person will need to wear a mask

Link to virtual meeting is posted on website
at www.reedsport.k12.or.us.

I. CALL TO ORDER

A. Chairman called the meeting to order at 6:42 pm – delay due to technical issues

II. ESTABLISH A QUORUM

A. Quorum established with three board members in person and one virtual

III. PLEDGE OF ALLEGIANCE

IV. ACTION

A. Board Member Application

1. Carrie Oldright – applicant

B. Board Member Interviews

1. Question for Carrie: What are your reasons for wanting to serve on the board.

a. Involved in community, most recently the Main St. program

b. Family ties to the area and committed to serving the community

i. Lived here 15 years

ii. Has children in Highland Elementary

iii. Local business owner

2. Question from Carrie to the board: The board use to have seven seats but has gone down to five seats and only had four seats filled so far this year. How is the board functioning with four or five seats as opposed to seven?

a. It is hard to get participation from the community. It is a big commitment for a volunteer.

b. If board members are absent it is hard to establish a quorum or have a vote

c. Five seems to be a good number to have a mix of experience and opinion

C. Board Member Appointment

1. Vote to appoint Carrie Oldright to the Reedsport School Board was made with 4 – Yes / 0 – No.

2. Carrie Oldright has been approved to fill the fifth seat on the Reedsport School Board to serve a term of 4 years.

D. Sworn in/Oath of Office

1. Chairperson administered the Oath of Office to the appointee

2. Carrie Oldright took her position on the board to make a total of five board members present for this meeting.

V. CHANGES TO THE AGENDA

- A. No changes to the agenda.
- B. Motion to accept agenda was made by Bonnie Booher and Seconded by Carrie Oldright. The vote: 5 – Yes / 0 – No. Motion carried.

VI. ACCOLADES

- A. Superintendent Awards – previously recorded video of award presentations was presented.
 1. HES – Student: Lirah Ford / Teacher: Cristina Bettesworth
 2. HES – Student: Hagun Lee / Teacher: Connie Coffman
 3. RCCS – Student: Denise Marriquin-Contreras / Teacher: Tara Adams
 4. RCCS – Student: Myles Morgan / Teacher: Karen Plagmann
- B. Board comments: Great presentation. Big thank you Jon Zwemke and Tom Capps for making that happen. It’s been a while since we could do things like that and it is good to be able to acknowledge our students.

VII. COMMUNITY COMMENTS

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VIII. REPORTS

- A. RCCS Administrator – Jerry Uhling
 1. Since our last meeting we have been very busy with SAT testing, blood drive, “Wear pink in October” for breast cancer awareness, picture retakes and the Brave newsletter that is going really great so far. Senior parents planned Senior Sunrise and a dance at The Blue Box.
 2. The new parent portal is up and running which means parents can get their students grades online. Parents are using it and so far, the office has not heard any complaints.
 3. Teachers and staff have kept the students busy with field trips, a job fair, a collage fair, and a FAFSA night to give senior families information about college financing that was well attended which indicates many of our students are interested in college. We were able to have some Homecoming activities this year such as an assembly and we have been able to restart student debate.
 4. Upcoming plans include a bonfire, senior night for volleyball team, starting Check &

Connect which is a mentoring program and there will be a costume contest.

5. For the staff we will have IRE training and observation to pinpoint areas where we could improve with experienced coaching.
6. Mr. Uhling would like to thank all of our staff who have dealt with a lot of changes and challenges. They have put in long hours and shown their dedication to students.
7. Special thank you to Ms. Hixenbaugh for all she does above and beyond what is asked of her.

B. RCCS Leadership Report

1. No report

C. HES Administrator – Amanda O’Brien

1. Parent portal is functioning and it is a great tool for parents
2. Grey garden Missy Watts garden manager – looks great and love being a part of it.
3. Mr. Smith student services program with ESD – utilize resources to support our staff as well as helping our staff support student’s social/emotional wellbeing.
4. Students need more help this year. We have been able to put students in smaller groups because we are almost fully staffed, and that means at least our classrooms are covered.
5. Students are getting into a routine with support of staff and teachers
6. We are glad to be back in person. Remote learning is difficult for elementary students. Teachers did a lot to support families so they could work with their student at home.
7. Staff are struggling. Curriculum for more than one subject has not arrived despite being ordered in July. This creates extra work for teachers who are making copies and booklets to continue on without books.
8. Highland school will not be able to use the community pool because the pool does not have staff available. The goal is to be back in the pool the week after Thanksgiving.
9. We have 13 ppl in new positions or are new to our building. The new staff requires us to reevaluate how to anticipate and support staff needs. We are lucky to have veteran teachers who are willing to mentor the new staff.
10. We are planning a Family Engagement Evening in the next six weeks that will include a Title 1 parent meeting.
11. Federal monitoring of our programs from ODE will be onsite in mid-January.

D. Business Manager – Angie Brownson

1. Year-to-Date Activity & Forecast
2. Large financial report for you to review

E. Certified and Classified Representatives -Julee Noel

1. Association of Reedsport Educators would like to speak to the board and have input. We want to work as a team sharing information and experiences so we have some impute.
2. Specific areas of concern – mask mandates, vaccine mandates as well as a letter the board wrote to the Governor without a conversation or survey with the teachers and staff.
3. Want to be asked questions, want our opinions heard about things that affect staff and students.
4. Jon will meet with Julee this week to discuss options moving forward.

F. Maintenance Report - Michael Schoppe

1. Supply issues are affecting maintenance as well. Roof materials delayed and not projected to arrive until 2022. An electrical job is also delayed because of parts supply.
2. Grounds keeping equipment has been giving us trouble
3. We got an estimate to clear out the easement area next to the 101 that was \$7,000. No decision made yet
4. Carey Jones mentioned that Jeff Unger should be contacting Michael to discuss clearing the easement
5. To avoid shipping delays in the future, we will be ordering even earlier for the next fiscal year

G. Technology Report-Thomas Capps

1. Thanks Amanda, Tipton and Michael who have been instrumental in helping to move projects along.
2. Highland was having a problem with not having enough power so we have ordered new switches that will boost the power, but that order is out by about six months
3. We have purchased POE injectors to help support the system in the mean time
4. Attendance calls are going out as well as emails for student families
5. The collaboration between departments and buildings has been great and Tom is grateful

H. Superintendent Report – Jon Zwemke

1. Enrollment Report
 - a. Reedsport School District is now an official district wide charter k12. The board is now the School Board as well as the Charter Board. We are learning how to work as a charter district.
 - b. An advisory committee would be good to help move forward
 - i. Jon will gather a list of names from former groups and new interested parties. The committee should be a mix of staff, community and students.
 - c. We have received a waiver to not evaluate veteran staff this year. There are so many new staff that need to be evaluated and supported. There is president in Oregon. ODE approved this for this year only.
 - d. Absences and quarantine have affected staffing. People are picking up additional responsibilities that is not part of their job. We appreciate the staff's efforts as well as the community support and understanding during these difficult times
 - e. We will be discussing retention bonuses for returning staff. This shows we support and appreciate their efforts. Discussion will be brought to the board. Want to recognize staff who have been doing more and stepping up.
2. Division 22 report to community
 - a. This is an annual report the Superintendent gives to the board and community. A self-review of how the district is meeting obligations and following administrative rules.
 - b. There are 57 standards that must be met to be in compliance. We are out of compliance on 2 standards and implementing action on a third.
 - c. We have corrective action in process for Ch. 2340 to have a Teacher Level Licensed Librarian before our next review.
 - d. Ch. 2312 refers to evaluation of teachers and administrators. We not evaluate administrative staff last year. Steps being put in place for corrective action and redesigning calendar for evaluations and should be in compliance next year.

- e. Ch. 2410 is focused on “Every Student Belongs”. We are on a path to correct and redesign policies to meet the tenants of this chapter
 - i. Oregon School Board Association has policy that will put us in compliance with the law.
 - ii. OSBA model policy ACB is a comprehensive way to meet requirements. Jon will provide model policies for the board to review
- f. Question: What is the corrective action if a student violates ACB policy and what is the complaint procedure?
 - i. Answer: OSBA policy wants to deal with bias incidents that are brought about by a complaint procedure. These would be similar to discrimination and harassment complaint procedures.

IX. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board

- A. Approval of Regular Board Meeting Minutes from September 8, 2021
- B. Acceptance of Resignations/Retirements
 - 1. Kiraley Gould – Instructional Assistant
 - 2. Megan Herrera – SPED Teacher
- C. Approval of New Hires/Assignment Changes/Volunteer
 - 3. Divinity Farris – Jr. High Volleyball Coach
 - 4. Alexis Harlan – HES – Instructional Assistant
 - 5. Darian Charlo – HES – Instructional Assistant
 - 6. Tiffany Baszler – HES – Instructional Assistant
 - 7. Corbett Molle – HES – Roving Sub
 - 8. Carrie Gillen – HES – SPED Teacher
 - 9. Amber Foster – HES 1st Grade Teacher
- D. Motion to accept Consent Agenda was made by Carey Jones and seconded by Bonnie Booher. The vote: 4 – Yes / 0 – No / 1 – Absent during the vote. Motion carried.

X. ACTION

- A. Approval of the Administrator / Confidential / Supervisor / Directory / Coordinator / Specialist (A.C.S.D.C.S) agreement
 - 1. Review and approval of this agreement was tabled until the board has had time to review.

XI. DISCUSSION

- A. Upcoming Board Conferences
 - 1. October 27th – OSBA Fall Listening Sessions – 6:00 PM
 - a. Jon will set up a viewing in the board room or you can log on at home.
 - 2. November - 75th Annual OSBA Conference – CANCELLED
 - 3. December 1st - 3rd - 41st Annual COSA Law Conference – EUGENE

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A. No community comments

XIII. BOARD MEMBER COMMENTS

- A. Bonnie Booher – thanks staff for working through such a difficult time. It is tough to see how education has changed. Wish them the best.
- B. Eric Brandon – thanks the district for the use of the stadium for Pepiot’s service. Also, Senior parents are doing a great job trying to make this a special year.
- C. Carey Jones – thank you to community businesses for supporting our seniors and our schools

XIV. FUTURE AGENDAS

- A. November 10, 2021 @ 6:30 PM
- B. December 8, 2021 @ 6:30 PM

XV. ADJOURNMENT

8:14 pm

Next School Board Meeting: Wednesday, November 10, 2021