



Reedsport School District 105

MONTHLY BOARD MEETING

MINUTES

March 9, 2022, 6:30 p.m.

Reedsport District Office Board Room

I. CALL TO ORDER

II. ESTABLISH A QUORUM

A. Attendance: Tom Capps, Carey Jones, Eric Brandon, Carrie Oldright, Bonnie Booher, Jack Dailey, Jon Zwemke, Angie Brownson and Sharmen Tipton

III. PLEDGE OF ALLEGIANCE

IV. CHANGES TO THE AGENDA

V. ACCOLADES

A. Superintendent Awards

1. January 2022

a. Xavier Merrifield – Kindergarten / Nancy Reade – Kindergarten Teacher

2. February 2022

a. Alan Marroquin – Kindergarten / Corbett Molle – Roving Substitute Teacher

b. Taylin Smiley – 5th Grade / Ginny Storey – Librarian

c. Rainy Taylor – 10th Grade / Carol Colton – Art Teacher

d. Jaden Dailey – 7th Grade / Ron Frakes – Science Teacher

3. March 2022

a. Zorah Mairiel – Kindergarten / Sara Dean – Kindergarten Teacher

b. Dahlia Bilotta – 7th Grade / Aquilegia Leet – Physical Education Teacher

c. Logan Stemmerman – 9th Grade / Josh Peck – English Teacher

VI. COMMUNITY COMMENTS

Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.

Public Comment Rules for virtual meetings: Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM and through the duration of the meeting will be added to the minutes but will not be included during the meeting. Comment and testimony received after the meeting concludes will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467

- A. 6 community comments were received via email.
- B. 5 deal with a staff member so they cannot be shared in public meeting.
- C. 1 comment concerned lifting mask mandate. This comment will be attached to the meeting notes.

VII. REPORTS

- A. RCCS Administrator – Jerry Uhling
 - 1. Would like to thank all the Classified staff and the great job they do throughout our district.
 - 2. Test season – finished training – state testing is mandatory.
 - 3. Would like to thank Michael Schoppe, head of maintenance, and Tom Capps, head of technology. They have been meeting with Admin in the last few weeks and making time to stay connected and up to date on needs of our school and students.
- B. RCCS Leadership Report – Hannah Neves / Karen Plagmann
 - 1. Letter from RCCS Leadership regarding New Mascot Committee
 - a. Copy of letter attached to minutes.
 - b. Would like to move forward to find a new Mascot that will integrate the elementary and middle/high school as one community.
 - Timberwolves
 - Black bears
 - Roosevelts
 - 2. Board would like to have leadership move forward with requesting feedback and input from staff, students and community.
- C. HES Administrator – Amanda O'Brien
 - 1. Lit night last week was well attended and everyone had a great time. Thank you for all who worked to make that happen.
 - 2. Encanto viewing – leadership suggested streaming every classroom at the same time. It speaks to our current curriculum.
 - 3. Kinder parent informational meeting April 20th
 - 4. Summer school? The staff is answering a survey to see what options we have to plan classes.

5. Big thanks to the Classified staff at the elementary school. We want to thank them all for not only doing their job, but support and help each other and give our students the best and safest educational experience.
 6. Thank you, board members, for making burritos and passing them out. Kids loved to see new faces.
 7. Bonnie Booher: it was great to be back in the building again with all the students.
- D. Business Manager – Angie Brownson
1. Received statements for next year and they look like we are where we thought we would be.
 2. She has been working on budgeting and will meet with admin after spring break to start planning budget.
 3. Expenses are on track for what we expected and we are doing well.
 4. Carey Jones: would the budget committee members be able to get the budget ahead of the meeting to have time to look at it.
 5. Angie Brownson: will try to get it out about a week ahead to make the meeting as productive as possible.
- E. Certified ARE Representative – Julee Noel
1. We thank our Classified staff. We couldn't run the school without them.
 2. Ms. Leet – PE classes are learning about human anatomy
 3. Hixenbaugh – said Debbie S. won the local Rotary Speech Contest
 4. Cape-Lindell – was able to go to the salmon hatch with the students and the students are loving learning out the salmon.
 5. Carey Jones: is the salmon program through STEP?
 6. Julee Noel: Yes, STEP and Oregon fish and wildlife department
- F. Maintenance Report – Michael Schoppe
1. Timer on the lights at the park fixed timer
 2. Some work may be done during spring break
 3. Spring brings a lot of grounds maintenance
 4. Carey Jones: Where are we with keeping dogs out of the softball field?
 5. Michael Schoppe: installed locks and chains on bigger gates. More to come. Working on signs and working with local PD.
- G. Technology Report – Thomas Capps
1. Moving forward with projects that have been started.
 2. There will be work done at the elementary school which will mean the communication in the building will be down for two days during Spring Break.
 3. Back ordered cable have come in.
 4. Copiers – 4 have been delivered, 5 more on back order

5. All other large orders have been received.
- H. Superintendent Report – Jon Zwemke
1. Dr. Bob and Dr. Jason Sargent join virtually @ 7:00 PM
 2. Dr. Jason Sargent lived in Reedsport for 6 ½ years.
 - a. This is complicated a virus and the do's and don'ts are definitely not black and white.
 - b. Right now, Reedsport has seen a drop in cases in the last few weeks.
 - Four weeks ago, Reedsport had 27 positives, three weeks ago 24, two weeks ago 2 and last week only 2.
 - Four weeks ago, we went from 45% positive now down to 7%.
 - Free testing is has made tracking more difficult, so that may factor into the positive test being reduced.
 - c. Lower Umpqua Hospital has hired a new nurse to be a Covid coordinator.
 - d. Protection for our community is like swiss cheese. No one layer can keep you safe, if you stack each safety option on top, you are better protected.
 - e. Once we start taking layers away, we need to pay attention to what creates more positive cases and what doesn't.
 - f. The concerns and safety precautions can change depending on hospitalizations and deaths.
 3. Dr. Bob says Reedsport has high vaccination and a low number of cases and low number of deaths. Low outbreak in schools and no juvenile deaths dues to Covid.
 - a. Our county is faring a lot better than other counties.
 - b. City Hall has free tests.
 - c. We have better treatment to avoid hospital or death and no worrisome variants on the horizon.
 - d. Dr. Bob thinks it is logical to get rid of masks right now, but if there is another variant, we may need to adjust, but we should have some warning from others experiences so we can plan to protect our community.
 4. Survey Results
 - a. 85 / 15 of 700 people
 - b. Over 200 comments and had some good input from our community.
 - c. What should we be looking for to reconsider masking?
 - d. We would review the 6 measures and watch monitoring and trends.
 - e. We can't predict the future, but we will be able to respond quickly if needed.
 - f. N95 does give more protection for those who are immuno-compromised.
 - g. Eric Brandon: Thank you for coming in so late to give us your knowledge and experience.
 - h. Carrie Oldright: We are glad to have you here and be able to give us information

specific to our local area. It's difficult when all of the county data is focused on Roseburg and I appreciate the information specific to Reedsport.

5. Dr, Bob said it is ok to do away with masks, so what does that mean for Reedsport schools?
 - a. Stay home 48 hrs. after having a fever over 100.
 - b. Parents please keep your students home as long as they are experiencing symptoms.
 - c. Seek information from your personal doctor and we have a school nurse who could answer questions.
 - d. After midnight this Friday, masking is an optional decision.
 - e. If you are sick stay home. Be mindful and considerate of our community so we don't go back to virtual learning and mandatory masking.
 - f. OSSSL has a web site that can help parents make the best choices for their student based on their health history and family needs.
 - g. We will not be contract tracing, which means we can start to bring volunteers back into the schools and doing it in the safest way possible.
 - h. Employee vaccination requirement is still in effect. Anyone who comes in contact with students must be vaccinated or request a religious or medical exception form. There are additional safety requirements for unvaccinated employees and volunteers, we need to make sure they do not contract Covid and they do not infect others.
 - i. The board is able to consider in person meetings. We could move meetings to a larger venue to make more room to keep separated and safe.
 - j. We hope to be able to have graduation in the gym. We hope the masks being taken off will not cause issues with infection rates that would cause us to cancel in person activities such as graduation.
 - k. The district has provided KN95 masks to all teachers and staff. We have child masks available as well, also free of charge.
6. Sandy Johnston was asked to speak to group of farm to table suppliers. Reedsport has been recognized for using fresh and local foods in our schools.
7. Just a reminder that there is a Surplus sale at the district office this Friday from 9:00 am – 3:30 pm Technology, laptops, desk tops, office furniture and a lot more. Too much to list.
 - a. If you miss the sale on Friday, next week you can view and buy items by appointment only by emailing RSDSurplus@reedsport.k12.or.us

VIII. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board

- A. Approval of Regular Board Meeting Minutes from February 9, 2022

- B. Approval of New Hires/Assignment Changes/Volunteer
 - 1. Larry Stephenson – Baseball Coach
- C. Approval of Resignations/Terminations
 - 1. Nancy Reade – Kindergarten Teacher
- D. Approval of Superintendent Contract
- E. Carrie Oldright made a motion to accept the Consent Agenda as written. Carey Jones seconded. Vote: Yes 5, No 0. Approved.

IX. ACTION

- A. Classified Employee Appreciation Week Resolution
 - 1. Eric Brandon, Board Chair, will read and board will vote to approve. Copy of resolution will be included in minutes.
 - 2. The Chair said he is honored to sign this. The Board gave Classified Staff a round of applause.
- B. Auditor Selection
 - 1. We received 2 proposals
 - 2. Neuter Davidson is able to give us a better price to include all the things we wanted to improve on our next audit.
 - 3. Angie has worked with and requests we move forward to Neuter Davidson. They have worked with other companies in Reedsport, they are in Roseburg, so that cuts down on travel costs, they have experience with smaller school districts, they are happy to visit with the board to answer any questions the board may have.
 - 4. Carrie Oldright made a motion to approve Neuter Davidson as our district auditor for the 2022/2023 school year. Eric Brandon seconded. Vote: Yes 4, No 1. Carey Jones voted no. Approved.
- C. Required Policy Updates:
 - 1. AC – Nondiscrimination
 - 2. GBA – Equal Employment Opportunity
 - 3. GBEA – Workplace Harassment
 - 4. GBL – Personnel Records
 - 5. GBNAJ-JHFF – Suspected Sexual Conduct with Students and Reporting Requirements
 - 6. GBNAJ-JHFE – Suspected Abuse of a Child Reporting Requirements
 - 7. Carrie Oldright made a motion to approve all policy updates as presented. Jack Dailey seconded. Vote: Yes 4, No 1. Bonnie Booher voted no. Approved.
- D. Review of Associated AR (no action needed):
 - 1. AC-AR – Discrimination Complaint – Grievance Procedure
 - 2. GBNAJ-JHFF-AR – Suspected Sexual Conduct Report Procedures and Forms

3. GBNAB-JHFE-AR – Reporting of Suspected Abuse of a Child

X. DISCUSSION

A. Budget Committee Vacancies

1. Carrie Oldright: In recruiting volunteers for the budget committee, have we made an effort to go out into the community to find people with accounting and budgeting background?
2. Jon Zwemke: We have not had parameters in the past and we haven't discussed it. Maybe it is something we need to discuss going forward.
3. Carrie Oldright: maybe it would be good to open up the option to the general public?
4. Jon Zwemke: Historically it has been difficult to find people to volunteer for committees. It's great that we have 9 people willing to participate.

XI. COMMUNITY COMMENTS

Reference statement in section VI for procedure and rules to share community comments.

A. Will there be new visitor regulations coming out?

1. We treat as a visitor, not a volunteer. Visitors are not regular and will not be required to have vaccinations or exemptions. However, if they come in on a regular basis to volunteer, we will need to follow OHA regulations.

B. Mask mandate for buses will end Friday and midnight. As of Saturday, buses will be mask optional.

C. Volunteers must have proof of vaccination or apply for a medical or religious exemption and meet with the SI prior to being in the building.

D. Volunteers will still need a current background check. If you are not sure, fill out a form.

XII. BOARD MEMBER COMMENTS

A. Bonnie Booher: it was a pleasure to serve breakfast at the schools. As a former classified employee, I know your job is challenging but so appreciated.

B. Our April Board Meeting will be open for the public to join in person. However, going forward we will still have the option for people to join remotely.

- a. We may need to find a bigger venue rather than the board room at the district office, but more information to come.

XIII. FUTURE AGENDAS

A. March 21 – 25, 2022 – Spring Break, Jon out of town

B. April 13, 2022 @ 6:30 PM – Board Meeting

C. April 23 – 24, 2022 – Jon out of town @ Superintendent Equity Conference

D. May 11, 2022 @ 6:30 PM – Board Meeting

E. June 8, 2022 @ 6:30 PM – Board Meeting

F. June 21 – 26, 2022 – Jon out of town @ 48th Annual COSA Conference

XIV. ADJOURNMENT

A. 8:32 pm

Next School Board Meeting: Wednesday, April 13, 2022

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary



Eric Brandon, Chairperson

4/13/22

Date



Jon Zwemke, Superintendent

4/13/22

Date