



# Reedsport School District 105

## MONTHLY SCHOOL BOARD MEETING

### MINUTES

SEPTEMBER 14, 2022, 6:30 p.m.

Reedsport District Office Board Room

Link to virtual meeting is posted on website at [www.reedsport.k12.or.us](http://www.reedsport.k12.or.us).

I. CALL TO ORDER @ 6:30 pm

II. ESTABLISH A QUORUM

A. Attendance: Carey Jones, Carrie Oldright, Bonnie Booher, Jack Dailey, Tom Capps, Amanda O'Brien, Jerry Uhling and Jon Zwemke.

III. PLEDGE OF ALLEGIANCE

IV. CHANGES TO THE AGENDA

A. Under letter I, under SI Report add number 2. SIA Annual Report

V. ACCOLADES

- A. Thank you to the Reedsport Boosters Association who donated Replacement Digits and Indicators for softball and baseball scoreboards valued at \$2,900. Installation to take place before 2023 spring season. This will be a great encouragement to our student athletes.
- B. Thank you to Wally Webster who donated a Total Gym system worth \$500 to the Jr./Sr. High weight room. This will be a great addition to our extracurricular weight class, as well as all our student athletes.
- C. Thank you again to the Reedsport Boosters Association who also donated cheer uniforms for the return of the cheer program to RCCS. Purchasing items like these worth over \$2,000 is a big support to our students who may not have the funds to participate in an extracurricular activity that would require the student to purchase their own uniform. Missy Watts will be the coach and we are excited to see this athletic program return.
- D. Thank you to Oregon's Bay Area Jeep Club who donated school supplies gathered at the First Annual Stuff the Jeep Event. The community really supported this event and they had an amazing turn out which filled 3 Jeep Gladiators with school supplies. There is no way to put a monetary value on the number of items the community lovingly provided for this fundraiser, three trucks full!

- E. Thank you to Forest Hills Golf Course who donated over \$1,000 to purchase items for the sports program as well as over 400 school supply items to be used as needed in the district. Your kindness and generosity are significant and will be used to enhance community connectives that can build and strengthen our wonderful small town.
- F. Thank you to Central Lincoln PUD who donated two drafting tables worth \$500 to be used in our shop classes. We have many students who are interested in a career that requires a trade education rather than college. Our shop classes offer students the opportunity to see if they have an aptitude for trade work. These tables will be used to expand our students' opportunities in the future.
- G. Thank you to the Reedsport Rotary Club who donated 22 new books to the Highland Elementary School Library which will support our efforts to share a lifetime joy of reading to our students. The students are really enjoying the new Book Vending Machine which kids get to choose when they earn a gold coin. These books will make a great addition to the variety of material available to them.

## VI. COMMUNITY COMMENTS

*Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.*

*Public Comment Rules for virtual meetings: Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM and through the duration of the meeting will be added to the minutes but will not be included during the meeting. Comment and testimony received after the meeting concludes will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: [stipton@reedsport.k12.or.us](mailto:stipton@reedsport.k12.or.us) or mail to: 100 Ranch Road Reedsport, OR 97467*

## VII. REPORTS

- A. RCCS Administrator – Jerry Uhling
  1. School is off to a good, positive start.
  2. Meet the Brave was a new event that was well attended by the community.
  3. Spirit Night is new in leu of a bon fire. Games and spirit competition on the football field, weather permitting.
  4. Classes competing in a yearlong spirit contest.
  5. 9/24/22 Homecoming dance
  6. 9/28/22 Freshman orientation night
  7. 10/5/22 Blood Drive

8. 10/5/22 FAFSA night 6:00 pm for parents of Seniors.
  9. 10/23/22 Jr.'s and Sr.'s can sign up to go to College fair in Roseburg
    - a. School is providing a bus for transportation.
    - b. Trade fair in Eugene will be scheduled soon.
  10. 10/12/22 Vision screening
  11. Received ninth grade on track and high school success grant
- B. HES Administrator – Amanda O'Brien
1. New students in the district and they are going through a learning curve
  2. New students still arriving. We are up to about 300 which is right about where we left off last year. Teacher/student ratio looks good. Two classes per grade level. 20-25 students in each room.
  3. Beginning of the year evaluations, bench marking, get to know where they are starting this year
  4. Our day is starting earlier this year. Students have the same start and end time, it's just the teacher's schedule that has changed. We now start at 7:15 and teachers have a full 50 minutes for prep time. 8:05 am we start our school day and the end of the day for teachers is 4:00 pm
  5. The Super Supper Program is a federally funded program that provides funds for schools to provide free after-school snack. Last year we had a waiver for the kids to take the snack home. This year we did not receive that waiver, so we are required to have the students eat the Super Supper Snack on-site, not taken home. This has caused some scheduling issues with classes and busses that we are working on ironing out. Students leave the building at 3:25 if they don't want snack and if they do want snack they have an additional 15 minutes to eat and then be bussed or picked up. The other option is to not do the program at all but that would impact our more at-risk students the most.
  6. Morning meeting with staff, who is out, what is happening, birthday celebrations.
  7. Mr. Smith has created rewards for students who act appropriately, respectfully. There are drawings twice a week and they win prizes.
  8. Breakfast on the way to the classroom in the morning so they all eat together in the classroom.
  9. Teachers went to School of Art and created art together as a team building exercise. We got a tour of Jewett. Some teachers went to school there, others had never seen the inside of the building. Exciting to see all the opportunities being offered by the School of Art and trying to integrate into the community.
  10. Open House night was successful. Staff were working hard on getting rooms put back together. Some moved classes, some had to have the room stripped for maintenance during summer break, so there was a lot to do. High school cadets showed up to help

unbox, inventory and shelve curriculum as well as the football team who helped to move a lot of stuff which was a big help.

11. Office staff are still in the temporary space. The door to enter the office is the far right side. Students enter through the same door as last year, but if you visit the building you will need to be buzzed in through the door on the far right. They are working very hard in a very tight and temporary space.
12. Nurse is doing her best to service the students with limited and temporary space.
13. We have a full-time roving sub who is doing great. She subs for absences as well as extra hands in the rooms, lunch and recess. We are short staffed and working with HR to hire people based on experience or emergency license. IA's can interview for that position with or without a degree.
14. It is harder to get certified staff subs so if we can hire some additional roving IA's, we will be better equipped to fill absences.
15. Update on Archery Club
  - a. Mr. Hamner is very passionate about this new club.
  - b. Teaching with the National Archery Schools program.
    - i. The program is supposed to be 4<sup>th</sup> – 12<sup>th</sup> grade
    - ii. After school program can have 3<sup>rd</sup> graders if they are responsible. They can't compete until they are in 4<sup>th</sup> grade.
  - c. Parent meeting today, we had 59 students attended the meeting with parents.
  - d. We are excited to start the program and create a range in the HES gym.
  - e. Grateful for the sports equipment that was approved and it is way more than he could have hoped for.
  - f. Carey Jones – are you going to concentrate on the grade school? 4<sup>th</sup> – 6<sup>th</sup> at Highland. It would be nice to be able to go to the high school and we will continue to expand to meet the interest.
    - i. Will be including archery in the PE program as well so if other students become interested we can look at starting a different program that would be separate from the NAS program.
16. It has been a lot of time and effort from all the staff. Teacher's start earlier and students are leaving the building later, it shifts the whole day. Resources have to be adjusted when a new student comes in with high special needs and we may need to move and adjust responsibilities. These kinds of unexpected challenges add to the stress of a new school year.
17. Kindergarten Alphabet rug that is kind of a hologram kind of, colorful and interactive which helps to keep kids interested and provides other modes of learning.
18. The big TV's have also been a great technology resource. The kindergarten went on a

“bear hunt” the other day by utilizing the big TV. Our teachers are getting creative and the students are enjoying the diversity in learning options.

C. Business Manager – Rachel Amos

1. Rachel does not have a voice tonight so she will type her answers.
2. Working on the audit right now so she will be busy with that.
3. Relay the questions in email and Rachel will respond to the entire board so everyone is on the same page.

D. Certified ARE Representative – Julee Noel

1. Teachers have been super busy in the classroom, welcoming kids, getting to know kids, assessing students.
2. It's been nice to have a more normal start to the year without the requirements.

E. Classified ARESP Representative – Jess Dailey

1. They have been inspired by student of the month and Superintendent monthly awards so they will be presenting classified employee of the month.
2. Sheri Wall and Lisa Smart are our first classified employees of the month.
  - a. Both of them spend long hours at the office and are running from one thing to the next all day. In addition to that they serve additional hours as volunteers. Doing their part to be active in community service as we encourage our students to do the same.
  - b. Sheri Wall has been with the district over 20 years and has been in her current position for the past 13 years.
  - c. Lisa Smart has been with the district in many different capacities for the past 13-15 years.
  - d. They both deserve our appreciation and a round of applause.
3. Looking forward to bargaining this year for the classified bargaining unit. Contract expires June of 2023.

F. Maintenance Report – Michael Schoppe

1. Summer asbestos abatement project was a huge undertaking. Highland had nearly 7,000 square feet of asbestos containing floor tile removed and new floors installed. At RCCS we had nearly 6,000 square feet of asbestos containing floor tile removed.
2. RCCS electrical panel upgrades are completed. We still have some walls to patch, but the panel install is complete.
3. New project will be a new ADA compliant ramp at RCCS. We will need to remove the current crumbling ramp and the ADA compliant ramp will be installed next week.
4. Also, at RCCS the stadium seating on the south side, there is some work that needs to be done. Some of the structure needs to be replaced before we put the siding on. The wood shop is painting and priming those boards for us and that is saving us time and money so we are grateful Mr. Smart is willing to take on such a challenge as a substitute. He is doing

a great job.

5. We need to work on a new sign for the district office as the one that is there is crumbling and falling apart. It is not an urgent project, but on the list as soon as we get some more pressing projects finished.
  6. Signage for Barrone Park has been received. The dog signs have been posted. Other signs have been received but are not up yet.
  7. Do we have signage for Pepiot field? No, the sub-committee is still working on that and are hoping to have something to propose very soon.
  8. Purchase of utility/golf cart for Maintenance Dept.
    - a. Will be purchasing but no bids yet.
    - b. Would a garden tractor be better? We have received an estimate for a tractor and that purchase is in process as well.
    - c. Still focused on cleaning up the outlying areas of Barrone Park.
    - d. Carey Jones said he would check with Chris Boice, Douglas County Commissioner, to see if he can get us a deal on a used tractor and/or golf cart.
- G. Technology Report – Thomas Capps
1. PA systems are working in both buildings.
  2. Backbone upgrade to be done at the District Office.
  3. Finally received switches we have been waiting for since last school year.
  4. Lots of chrome book repairs is taking a lot of time.
  5. Technology in the classroom is being utilized and appreciated by staff and students.
  6. Thank you for making stuff like that happen so we can use them to better serve our students.
- H. Superintendent Report – Jon Zwemke
1. Volunteer Requirements under COVID. We are required to maintain Covid status when there is a reasonable expectation of that person being in one of our buildings.
    - a. More than 15 minutes or with regularity you will need to go through background
    - b. Process is simple whether you have a vaccination card or request an exception.
    - c. Exceptions are fairly simple and we try to make it as quick and easy as possible
    - d. Backgrounds cannot be done at the last minute. It is good for the entire year so doing it now instead of waiting until you want to join a field trip on the next day, it won't be able to be completed in 24 hours
    - e. District is required to follow requirements and restrictions of state mandates in order to keep staff, students and visitors safe and well.
    - f. The current requirements will not change during this school year, but we are
  2. Student Investment Account Report (SIA)
    - a. These funds come to us through the CAT tax Corporate Activity Tax – stable source of

funding. Able to add some of these extra services and add valued positions that we would not have been able to provide without this money.

- b. Bonnie Booher: Are there limits to what we can spend that money on and can it be used for SPED?
    - i. They want us to provide care and connection. They offer funding for programs that support mental and emotional health and public safety. Maintenance of Effort is required to be sure there are no large disparities from year to year.
  - c. School Psychologist and Nursing contracts are paid through this fund.
  - d. This fund has been used to maintain the SRO. Although we do not currently have an SRO available from the police department.
  - e. Staff in buildings are trained in social emotional health of students and staff.
3. Muggings – this will go on all year. Mugs and thank you notes for staff. Muggings will continue until moral improves.

#### VIII. CONSENT AGENDA

*Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board*

- A. Approval of Special Board Meeting Minutes from August 17, 2022
- B. Approve Administrator Agreement
- C. Notice of New Hires
  - 1. Dan Kenagy – Girls’ Basketball Head Coach
  - 2. Charles Arrington III – Jr. High Football Coach
- D. Notice of Resignations/Terminations
  - 1. Scott Clark – Jr. High Football and Jr. High Basketball Coach
  - 2. Jennifer Ard – Instructional Assistant – RCCS
  - 3. Dell Carter – Shop Teacher - RCCS
- E. Carrie Oldright mad a motion to approve Consent Agenda items A-D. Bonnie Booher seconded. Vote: Yes 4, No 0. Approved.
- F. Confidential bargaining unit has been approved to bargain and our subcommittee for that negotiation is Carrie Oldright and Jack Dailey

#### IX. ACTION

#### X. DISCUSSION

#### XI. COMMUNITY COMMENTS

*Reference statement in section VI for procedure and rules to share community comments.*

- A. Nick – Why are there different safety requirements to volunteer in each building?
  - 1. Answer: The expectations are the same for all buildings, however, the way they are implemented may look different based on the needs of the students they are volunteering with. If you are noticing a specific discrepancy, feel free to reach out to the SI’s office and he can address your specific concern.
- B. If commissioners could use additional input please have Carey Jones contact us.
- C. The switches took forever to be delivered. These upgrades are going to be so beneficial.
- D. Thank you for the clarification on the vaccination status guidelines.
- E. Has the school made a decision on conceal carry firearms on campus per the new state laws allowing the district choice to honor it or not.
  - 1. Weapons on campus is addressed in district policy KFCJ – Dangerous Weapons at School (public).
- F. “Muggings” is fantastic.

## XII. BOARD MEMBER COMMENTS

- A. Jack Daily: anti bullying assembly on Monday, do you have more details. HES will be walking to RCCS. BMX show and they review five messages for success. Visitors can be involved if you are backgrounded.
- B. Bonnie Booher: only 1 five-day week this year. Would love to see us go back to a five-day week. We know you are working hard and we are behind you guys.
- C. Carey Jones: sorry and thank you for being MIA for a couple months. Promises to do a better job. Carrie Oldright shared our sentiments saying, “you have nothing to apologize for.” We are glad to have our newly minted Board Chair be on the mend and able to join us. However, while he was gone the Board voted to make him the Board Chair.
- D. Carey Jones: People call me, text me, email me and stop me when I’m out and about around town and share concerns with me. I listen to them and you can listen to them, but we, as the Board need to help them remember there is a hierarchy and processes that need to be followed when bringing concerns to the board. They should go to the teacher or principal or SI about this issue, we should be directing them to the proper path. You can give someone a heads-up that there is a concern that may need to be addressed.
  - 1. The best way to respond to concerns is to be a good listener. This allows you to ask questions to understand the situation better. Be careful, though, that the parent does not interpret your questions or comments as an indication of future board action. Once parents have shared their complaints with you, try to give them guidance on how to get their concerns addressed through proper channels.



2. If the complainant does not know the district’s chain of command, the board member will provide the following information:
    - a. Complaints about specific classroom practices shall be directed to the teacher concerned.
    - b. If the matter is not settled satisfactorily, the complainant may then contact the Building Principal.
    - c. If there is no resolution on this level, the complainant may then contact the office of the Superintendent to schedule a meeting.
  3. All matters referred to the Superintendent and/or the Board must be in writing and signed by the sender. Anonymous correspondence will not be considered by the Board or by the Superintendent. Concerns registered directly to the Board as a whole or to an individual Board member shall be referred as soon as is reasonably possible to the Superintendent for investigation, report, and/or resolution.
- E. Carey Jones: Calamus school district has a list for community service. Community members can call the school and get a list of kids who want to volunteer for community service or they can even get paid by the community member.
1. Sheri keeps a list of approved and available community service opportunities.
  2. Could the school expand the list to allow community members to request one or two students to do projects for them.
  3. Maybe we can put up a Help Wanted bulletin board for students to respond to requests?

**XIII. FUTURE AGENDAS**

- A. October 12, 2022 @ 6:30 pm Monthly School Board Meeting @ District Office
  1. Carrie Oldright will not be attending
- B. October 26, 2022: Dinner @ 5:30 pm – OSBA Legislative Roadshow @ South Coast ESD
  1. Carey Jones, Carrie Oldright, Bonnie Booher and Jack Dailey will be attending.
- C. November 11-13, 2022 – OSBA 2022 Annual Convention
  1. Carrie Oldright and Carey Jones are interested.
  2. Contact Sharmen for registration and hotel arrangements
- D. December 7-9, 2022 – COSA 42<sup>nd</sup> Annual Oregon School Law Conference

**XIV. ADJOURNMENT @ 7:45 pm**

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

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Carey Jones, Board Chair

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Date

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Jon Zwemke, Superintendent

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Date