



# Reedsport School District 105

## BOARD WORK SESSION

### MINUTES

FEBRUARY 18, 2023, 9:00 am

Reedsport District Office Board Room

I. CALL TO ORDER @ 9:00 AM

II. ESTABLISH A QUORUM

A. Eric Brandon, Carrie Oldright, Bonnie Booher, Jack Dailey, Jon Zwemke, Al Campbell

III. PLEDGE OF ALLEGIANCE

IV. CHANGES TO THE AGENDA

A. None

V. BUSINESS/PRESENTATIONS

- ◆ This is our third board training for the 22/23 SY, what are some topics you have learned more.
- ◆ Are smaller schools going to be allowed to not do Statement of Financial Interest. However, we do not know if or when it will be addressed for change. Many people are upset about this change. This is a barrier to getting volunteers.
- ◆ Board is following Roberts Rules of Order more closely
- ◆ Lots of new information and we rely on our SI to keep us filled in,
- ◆ Change what I can
- ◆ Do what is best for the kids
- ◆ Building Announcements have been great for us to know what is happening
- ◆ Updating and reviewing policies is a great way to get into and understand district function
- ◆ Reviewed the roles of Superintendent in the fall. The evaluation is done to end the school year.
- ◆ Even though he has a three-year contract, he is still evaluated annually. Goals should be developed in Spring. Plan developed in Fall.
- ◆ The number needs to be a whole number and it needs to be agreed upon as a board.
- ◆ Celebrate successes for the year.
- ◆ When does the board get to review the evaluation of administration. The board should never see the evaluation and the only thing the board would need to hear is if the evaluator gives recommendation to continue employment or not.
- ◆ The board needs to have confidence in the third-party evaluator because the board has no authority over employees.
- ◆ Concerns about employees should go to the Superintendent. How does that apply to Jon and Amanda? That is when Jon would get HR involved so there would be no conflict of interest.

First, we need to start with the complaint process and it needs to go through that process because the board is not a direct link to HR. If HR doesn't have an answer, contact legal counsel. When there is a question, get some advice from someone who knows more and has more experience.

- ◆ If you have three or more of you in a meeting you have a public meeting and you have to have minutes.
- ◆ More time talking about students.
- ◆ Staff written reports each week instead of presentation
- ◆ Why are building administrators giving updates to the board. Student centered information. How does that fit into the work of the board? This information gives up additional information to give us a background to make decisions.
- ◆ What information we are getting relating to what we are doing right now.
- ◆ A hot topic would be a reason a staff member or administration present a report to the board including reports and data that can help the board focus on student outcomes.
- ◆ What are we focused on? Board work. Improving student outcomes. What does that look like?
- ◆ Review district goals.
- ◆ Board would like to see CTE reports every month. We want to know how it is being progressively improved throughout the year. Reports as to what the successes in relation to our goals.
- ◆ OSBA recommends not using chat, but you are opening it up to public so it is transparent.
- ◆ Six Principles of Meetings
- ◆ The majority has the right to decide
- ◆ Round Robin X2
- ◆ You only get to speak twice on each item.
- ◆ I didn't vote that way, but I respect the decision of the board.
- ◆ If you come into a meeting and you don't feel like you have the information you need to vote on an action, you would break in with a Point of Information. If you don't get that answer in the meeting, then you may need to postpone the agenda item.
- ◆ The chair entertains a motion to postpone this topic to the next meeting
- ◆ Tabling is to postpone something within the same meeting. If it is going into the next meeting, that is a postponement.
- ◆ Then you would need a motion to take up the tabled subject later into the meeting.
- ◆ Courtesy and respect are required.
- ◆ What is out of order?
- ◆ Point of Order, interruptions by board members and public are not allowed.
- ◆ We do not criticize past actions of the board unless the board is considering a back action.
- ◆ The Board set the standard for what is allowed regarding personal remarks, we always assume positive intent, we don't attack other people, inflammatory language.
- ◆ Portland City Council was sued for throwing out a private citizen for cursing. They lost that first amendment right case.
- ◆ I would error on the side of hurting people in the audience. Have this written out in the policy

for support the board in the decision making. Make three attempts to bring them to order before kicking someone out of the meeting.

- ◆ Members have the right to an efficient meeting
- ◆ Unanimous consent: With unanimous consent the board will take a break
- ◆ With unanimous consent, the board will approve the Consent Agenda
- ◆ Without objection, the board will approve the Consent Agenda
- ◆ Consent agenda, no discussion needed. Spend your time on stuff that will take time.
- ◆ One could pull from consent agenda at the beginning of the meeting and moved into discussion or action.
- ◆ Jon will redo the community comment description in the agenda.
- ◆ April 15<sup>th</sup> 9:00 am – 12:00 pm – next OSBA board training Work Session

VI. FUTURE AGENDAS

- A. February 18 @ 9 am with Vince Adams
- B. March 8, 2023 @ 6:30 pm – Reedsport School District Monthly Board Meeting
- C. March 16, 2023 - OSBA School Board Election FILING DEADLINE
- D. March 20, 2023 - OSBA School Board Election voter pamphlet submissions
- E. May 16, 2023 – OSBA School Board Election, election day
- F. April 3<sup>rd</sup> – 6<sup>th</sup>, 2023 – Classified and Certified Employee Appreciation Week
- G. April 12, 2023 @ 6:30 pm – Reedsport School District Monthly Board Meeting

VII. ADJOURNMENT @ 12:03 pm

Next School Board Meeting: Wednesday, March 8, 2023

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

<u>CAREY D. JONES</u>	<u>4/15/23</u>	<u>Jon Zwemke</u>	<u>4-12-23</u>
Carey Jones, Board Chair	Date	Jon Zwemke, Superintendent	Date