



Reedsport School District

MONTHLY SCHOOL BOARD MEETING

MINUTES

APRIL 12, 2023

I. CALL TO ORDER

II. ESTABLISH A QUORUM

- A. Jack Dailey, Bonnie Booher, Carrie Oldright, Eric Brandon, Carey Jones, Jon Zwemke, Sharmen Tipton, Tosh Tipton, Rachel Amos

III. EXECUTIVE SESSION @ 5:30 pm

ORS 192.610 (2) *An executive session is any meeting or part of a meeting of a governing body closed to certain persons for deliberation of certain matters.*

Representatives of the media may be excluded from executive sessions in only four cases:

- (1) Consultations with designated labor negotiations
- (2) Consideration of expulsion of an elementary or secondary student
- (3) Discussions of confidential medical or personal records
- (4) Litigation between the district and the media representative's organization

♦ ORS 192.660 (2) *The governing body of a public body may hold an executive session: (i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.*

A. School Board Evaluation of the district Superintendent.

1. All five board members agreed with suggested changes.

B. Closed Executive Session @ 6:15 pm

IV. PLEDGE OF ALLEGIANCE – Start Regular Session @ 6:32 pm

V. CHANGES TO THE AGENDA

A. Revised agenda is correct and there are no changes.

1. Eric Brandon made a motion to accept the revised agenda as written. Carrie Oldright seconded. Vote: Yes 5, No 0. Approved.

VI. ACCOLADES

A. January Superintendent Awards

1. Student: Pepper Nolt – Kindergarten / Sara Dean – Elementary Kindergarten Teacher
2. Student: Julian Saenz – 4th Grade / Lexi Rodriguez – Elementary 4th Grade Teacher
3. Student: Brooke Fields – 10th Grade / Nyssa Gunn – Jr./Sr. High English & Health Teacher

VII. COMMUNITY COMMENTS

Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.

Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467

- A. Alisha Hoile – Regarding archery coach joining students at the national tournament. Mrs. Hoile read a prepared statement asking if there was any way for the archery coach to join his team at the National Competition.
- B. Eric Hamner – We have only been working with these students for four months. Very excited that these 8 students get to go. He would like to leave on Friday to be with the students for the event. Thank you to Jon and Amanda for allowing us to purchase all the equipment and start the program. Glad the students showed up at the board meeting to support him.
- C. Per Board Chair, this issue has union implications and will be referred back to the SI for review of options.

VIII. REPORTS

- A. Jr./Sr. High Athletics Report – Brian Watts
 - 1. Congratulations to Coach Hamner and all the students who qualified for nationals.
 - 2. Spring sports are in full swing
 - 3. Softball is 3 and 0 in the league and they are at the top of the league right now.
 - 4. Baseball is 8 and 1 currently ranked 8th in the state.
 - 5. Track and Field is off to a good start with some great results at meets.
 - 6. Jr. High track we had over 200 students come for a meet at Reedsport.
 - a. Track meet was really well run, Coach Wright, Coach Smart and Mr. Zolinski did a great job and of course, but nothing could happen without our numerous volunteers. We appreciate all the volunteers!
 - b. Did not hear any student athletes complain about the rain and cold. They were just out to there having a great time.
 - c. April 20th is our final home track meet. If you would like to volunteer, please let us know.

7. Golf has been tough because of weather but we had a sunny day today.
 - a. New players are getting up to speed. Hoping to have a team to compete at districts in early May.
 - b. The younger players are great because they will be the future of this program.
 8. Booster club auction on this Saturday. Sold out and will be a great event.
- B. Sr. High Student Leadership Report – Brian Watts / Leadership Student
1. We are one step away from creating the mascot committee. The leadership class is enjoying this process.
 2. We have taken on some big projects around the school campuses to clean and beautify. Pressure washing, weeding, cleaning, painting flowers and some other cool projects.
 3. Leadership went to HES to play with the students at recess and everyone had a wonderful time. The leadership students will continue to visit the elementary school on a regular basis to build mentoring relationships.
- C. Certified ARE Representative – Julee Noel
1. 1st grade got books from Smart Reading Program and Rotary
 2. Next week they will go to Coos Bay for the Gift of Literacy event sponsored by Rotary.
 3. Mummification of chicken in Mrs. Adams class. It turned out correctly and the students were very engaged in the activity and learning. There are pictures on our Facebook page.
 4. Thank you to the board for our amazing lunch for staff appreciation week. We appreciate it very much.
- D. Classified ARES Representative – Jess Dailey
1. Thank you for providing lunch last week. Everything was very delicious. We really appreciate it
 2. Our new contract was voted on and it was approved by all our members.
- E. Technology Report – Tosh Tipton
1. Working on day to day needs for faculty, students and staff.
 2. Finished server room clean up and our vendor tested cables for us.
 3. State testing has gone off without any tech issues.
 4. Planning larger projects such as Chromebooks and transition to new Student Information Systems (SIS).
- F. Business Manager – Rachel Amos
1. Adopted Budget Calendar
 - a. We will have paper copies available for the Budget committee members a week prior to our first meeting.

2. Fiscal Reports – new condensed format

- a. Would like to ask Jon to go out for a bond or something to build a gym at the elementary school. Possibly close the covered playground area.
- b. We don't finish paying on the current bond until 2029. If we go out for another bond we have to pay this one off first. With the interest rates, it would not be fiscally irresponsible to do that now. It would put us in a bad situation to go out for a bond now.
- c. Could we look into long term planning with a grant? Supply chain right now will be very expensive. We can move forward to planning when we are closer to the bond being paid off. We would like to have a matching fund grant so part of it will be paid by the state.

G. Superintendent Report – Jon Zwemke

1. Calendar committee is almost finished. We will have the 23/24 calendar for the May board meeting and be able to advertise it for families.
2. Educator Job Fair in Portland, our principals attended this week. It is a huge conference usually, but this year the attendance was down to one third of the number they have had in the past. There were very few candidates. We are in a crisis of education. It is very disheartening for the future of teaching staff.
 - a. Sub pool is very shallow. Subs are quitting districts because they don't like the jobs they are being asked to do.
 - b. Educators are leaving the field because the requirements for the job has changed so much and they are just worn out and we are going to lose more if we don't provide the tools, time and support they need to succeed in their daily responsibilities.
 - c. Do we help pay for education for emergency teacher licenses? We have options in our union contract to help pay for school. There are lots of different ways to bring teachers up to license standards.
3. Students on NPR archived on YouTube
 - a. Thanks to our Tech Assistant, Al Campbell, we now have a district YouTube channel. The channel is new so there isn't a lot posted yet, but we will be adding historical and new videos such as board meetings and school events. It is called "Reedsport Schools"

H. Enrollment/Attendance Report

- I. HES office has contractors working this week. We have started putting in doors and lights that we were waiting for.
 1. We need to know a finish date. If all the parts are here, we need people working on it around the clock.

IX. BUSINESS/PRESENTATIONS

X. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board

- A. Approval of Board Meeting Minutes from March 8, 2023
- B. Approval of Special Board Meeting Minutes from March 13, 2023
- C. Certified Resignations
 - 1. Scott Clark – HES – 6th Grade Teacher
 - 2. Bill Shaw – RCCS – Computer Technology Teacher
- D. Carrie Oldright made a motion to accept the Consent Agenda as presented. Bonnie Booher seconded. Vote: Yes 5, No 0. Approved.

XI. ACTION

- A. ARESP Contract Ratification
 - 1. Jon would like to thank the ARESP for the labor negotiations. Some of the most efficient work, respectful communications, some of the best work he has ever seen anywhere in labor negotiations. We have maintained a good communication channel now for a few years and that let us get straight to work and it went very smoothly.
 - 2. Contract changes have been submitted to you by the ARESP. Administration and ARESP would ask that the board approve the new bargaining agreement for July 1, 2023 – June 30th of 2026.
 - 3. Carrie Oldright made a motion to ratify the ARESP contract as presented. Bonnie Booher seconded. Vote: Yes 5, No 0. Approved.
- B. ESSER III Gym Floor proposal
- C. ESSER III Forklift Machine proposal – wrong proposal, this one does not need board approval.
 - 1. ESSER III Tractor proposal is the correct request that needs approval.
- D. ESSER III Security Cameras for School Busses proposal
 - 1. Capital expenditure over \$5,000 must be approved by ODE.
 - 2. Why do we need security cameras on a school bus?
 - a. Behavior is happening as a bus driver is focused on the road. The driver cannot be supervising as they are driving.
 - b. We can deal with behavioral issues right away with empirical evidence.
 - c. We should consider cameras in the front and back of the bus as well.
 - d. The recording is self-contained, but when the bus returns to Wi-Fi access we can view it. Busses will be recording the entire time.

- e. The district is fronting the cost and Lewis Transportation will be responsible to maintain the equipment.
- 3. Eric Brandon made a motion to approve Action items B, C1 and D as presented with ESSER documents. Bonnie Booher seconded. Vote: Yes 5, No 0. Approved.
- E. Approve Oregon Department of Education (ODE) Integrated Guidance (IG) Plan
 - 1. Required to be on our web site and pinned to the ODE web site.
 - 2. Eric Brandon made a motion to approve Action item E, Integrated Guidance Plan. Jack Dailey seconded. Vote: Yes 5, No 0. Approved.
- F. Small Desk Policy Rewrite: Review Section E: Support Services – 2nd Reading
 - 1. EFA – Local Wellness Program (Version 2)
 - a. Condensed version without the additional 6 pages.
 - 2. EGACA – Cell Phones
 - a. We do have phone stipends, so this policy is necessary.
 - 3. Carrie Oldright made a motion to approve policy updates EFA and EFACA as presented. Jack Dailey seconded. Vote: Yes 5, No 0. Approved.
- G. Small Desk Policy Rewrite: Review Section F: Facilities Development – 1st Reading
 - 1. FA – Facilities Development Goals – DELETE
 - 2. FB – Facilities Planning – KEEP
 - 3. FBB – Enrollment Projections – UPDATE
 - 4. FC – Capital Construction Program - UPDATE
 - 5. FEA – Capital Improvement – Educational Program – UPDATE
 - 6. FECBA – Energy-Conserving Construction – UPDATE
 - 7. FF – Naming Facilities – UPDATE
 - a. This is the closest policy we have for to address change of mascot.
 - 8. FI – Temporary School – DELETE
 - 9. FJ – Temporary District Facilities – PROPOSED
 - 10. FK – Facilities Renovation – UPDATE
 - 11. Bonnie Booher made a motion to approve policy updates FA – FK as presented. Jack Dailey seconded. Vote: Yes 5, No 0. Approved.

XII. DISCUSSION

- A. Budget Committee – One nomination from each board member
 - 1. Sharmen will need name, phone number and email address for each committee member.

XIII. BOARD MEMBER COMMENTS

- A. The appreciation lunches I really enjoyed. It was great to have everyone together and have some conversations. It was great.

- B. Carrie Oldright agrees that it was great and it would be great
- C. Board line item in the budget for employee appreciation.
 - 1. We have a set value of what we can spend on each employee. If we go over that amount, we would then need to tax them on it as if it were income. We don't want to go over our limit and we don't want to charge our employees, so Jon chooses to pay for these types of things out of his own pocket instead of not doing employee appreciation or having to charge the employees tax.
 - 2. It is difficult to deal with the specifics of perishable meal items. If something is left over, where does it go to be used. Will that be equitable?
 - 3. These kinds of expenses use to come from the Board budget but since Jon chooses to do more than one employee appreciation (item/event) per year, he pays out of his own pocket in order to provide for the staff but not cause accounting issues.
- D. Booster Auction on Saturday, April 15th. Great group of people who have helped out. Our small town raised more at our last sports auction than a big city like New Port. We have wonderful supporters in our Reedsport community.

XIV. EXECUTIVE SESSION – Open Executive Session @ 8:20 pm

ORS 192.610 (2) *An executive session is any meeting or part of a meeting of a governing body closed to certain persons for deliberation of certain matters.*

- ♦ ORS 332.061 (1) (a) The expulsion of a student.

- A. Review Expulsion Hearing Officer Decision(s)
 - 1. Expulsion hearing decisions were heard by the board. The board affirmed the decisions for all students.
- B. Closed Executive Session @ 8:40 pm

XV. FUTURE AGENDAS

- A. May 10, 2023 @ 6:30 pm – Reedsport School District Monthly Board Meeting
- B. June 21-23, 2023 – 2023 COSA Seaside Conference.
 - 1. Amanda O'Brien and Jon Zwemke will be attending.
- C. August 2-4, 2023 – 2023 COSA Summer Conference in Eugene
 - 1. Jon Zwemke will be attending.
- D. August 8 & 9, 2023 – The Breakthrough Coach training in Salem
 - 1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall, Amanda O'Brien and Lisa Smart will be attending.
- E. August 11-13, 2023 – 2023 Summer Board Conference @ Salem Convention Center
 - 1. Sharmen Tipton and Carrie Oldright attending.
 - 2. Carey Jones would like to attend as well.

XVI. ADJOURNMENT @ 8:42 pm

Next School Board Meeting: Wednesday, May 10, 2023

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

Carey D Jones
Carey Jones, Board Chair

6/13/23
Date

Jon Zwemke
Jon Zwemke, Superintendent

5-19-23
Date