



# Reedsport School District 105

## BOARD WORK SESSION

### MINUTES

APRIL 15, 2023, 9:00 am – 12:00 pm

I. CALL TO ORDER

II. ESTABLISH A QUORUM

- A. Carey Jones, Eric Brandon, Carrie Oldright, Bonnie Booher, Jack Dailey, Jon Zwemke, Vince Adams, Al Campbell, Sharmen Tipton

III. PLEDGE OF ALLEGIANCE

IV. BUSINESS/PRESENTATIONS

- A. Charter Advisory Committee New Charter District Philosophy “Providing students with the skills to thrive in our communities and beyond by encouraging interests and abilities of each student.”
- B. District Goals:
- C. School Board Goals:
1. Vince Adams from OSBA reviewed the School Board Self-Evaluation process
  2. Feedback from Board regarding self-evaluation
  3. Scored yourself low for using data, but if there is no format, you can't do this effectively.
  4. Accountability is aligned with strategic goals
  5. Incongruence, how much agreement or disagreement?
    - a. Some disagreement on fundamental functions of the board.
    - b. The board is still closely aligned
    - c. This board has good data and we can use this data with confidence to make goals going forward.
  6. Refresh board's strategic goals, bring in some staff and administration to be sure everyone is starting at the same point and moving in the same direction.
  7. Unethical, inappropriate and inhibiting involvement in the work of the district are all different, but we need to be aware of all of those when dealing with staff and operations.
  8. Should ALL staff and students feel like they have a safe place to access education in your school?
    - a. You first have to agree and affirm that there are staff and students who do not currently have a safe place in our school. What barriers need to be removed in order to welcome each staff and student to our safe place.

- b. We want to develop a place for each kid in seats today.
- c. "I will try to serve every student in a way that they can hear me." Jon Zwemke
- 9. These are difficult issues that we are going to have to work through because these concerns are not going away. We need to make our school and our community safe for all students be their authentic self. Every kid belongs, not only the ones we agree with.
  - a. Does everyone here believe that every kid should feel like they belong and are accepted just the way they are? Yes. We need to keep having these conversations to create a safe and inclusive place to learn.
  - b. We, the board, all want to take care of all of our students. Now, what is the best way to go about doing that? That is the work.
  - c. Reedsport School District is a safe and respectful place. What can we do as a board to support this with our students, our staff and our community?
  - d. We need to focus on the challenges that are ahead of us right now and not spend so much time coming up with solutions for problems we don't have yet.
  - e. We need to focus on education, it doesn't matter how the students identify. If it doesn't have to do with bettering their education then we don't need to waste time on it.
- 10. Jon will work on getting information and homework for strategic planning to the board.
  - a. Once we have those strategic goals, we need to use that as a touch stone for each discussion and decision.
- 11. Board Operating Agreement and Board/Superintendent Operating Agreement.
  - a. We have returned edits on the Board/Superintendent Operating Agreement, but it has not had an action taken.
  - b. Homework is to review the Board Operating Agreement and send changes to Vince Adams. Vince is happy to come back and walk through it with the board.
  - c. Each board member will send edits to Vince by May 10<sup>th</sup>.

#### V. BOARD MEMBER COMMENTS

#### VI. FUTURE AGENDAS

- A. May 10, 2023 @ 6:30 pm – Reedsport School District Monthly Board Meeting
- B. June 21-23, 2023 – 2023 COSA Seaside Conference.
  - 1. Amanda O'Brien and Jon Zwemke will be attending.
- C. August 2-4, 2023 – 2023 COSA Summer Conference in Eugene
  - 1. Jon Zwemke will be attending.
- D. August 8 & 9, 2023 – The Breakthrough Coach training in Salem
  - 1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall, Amanda O'Brien and Lisa Smart

will be attending.

E. August 11-13, 2023 – 2023 Summer Board Conference @ Salem Convention Center

1. Sharmen Tipton and Carrie Oldright attending.

VII. ADJOURNMENT

Next School Board Meeting: Wednesday, May 10, 2023

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

<u>Carey D. Jones</u>	<u>6/14/23</u>	<u>Jon Zwemke</u>	<u>5-19-23</u>
Carey Jones, Board Chair	Date	Jon Zwemke, Superintendent	Date