BUDGET HEARING AND REGULAR SESSION

MONTHLY SCHOOL BOARD MEETING

**REVISED AGENDA**

JUNE 14, 2023 @ 6:30 PM

Open public meeting. For virtual or live streaming click the link [www.reedsport.k12.or.us](http://www.reedsport.k12.or.us)

1. **CALL BUDGET HEARING TO ORDER**
2. PLEDGE OF ALLEGIANCE
3. **PUBLIC INPUT ON THE FY 2022-2023 SUPPLEMENTAL BUDGET & 2023-2024 BUDGET**

***Individuals wishing to address the Board during the Budget Hearing will fill out a “Community Comment” card upon entrance to the boardroom. It is required to list the item you wish to address. Input addressed to the board is limited to no more than three (3) minutes.***

***Public Input Rules for virtual attendance: Individuals wishing to address the board without being present in the boardroom may submit their input in writing or email to the address listed below. Input received by 3:00 PM on the day of the hearing will be read at the appropriate time in the meeting as determined by the Board Chair. Input received after 3:00 PM, during the hearing and after adjournment of the Budget Hearing will NOT be included.***

***Submit Budget Hearing Public Input to: Reedsport School District email stipton@reedsport.k12.or.us or mail to 100 Ranch Road, ATTN: Budget Hearing Public Input, Reedsport, OR 97467***

1. **ADJOURN THE BUDGET HEARING**
2. OPEN REGULAR SESSION
3. ESTABLISH A QUORUM
4. CHANGES TO THE AGENDA
5. ACCOLADES
   1. April Superintendent Award
      1. Student: Ria Kumar – 10th Grade / Bill Shaw – Jr./Sr. High Computer Technology Teacher
   2. May Superintendent Award
      1. Student: Zoriah Mairel – 1st Grade / Amber Foster – Elementary 1st Grade Teacher
      2. Student: Elly Sparkes – 1st Grade / Connie Coffman – Elementary 1st Grade Teacher
      3. Student: Thomas Morgan – 9th Grade / Tosh Tipton – Sr. High IT Teacher / Technology Director
      4. Student: Mark Johnson – 12th Grade / Regan Coplan – Jr./Sr. High Resource Room Teacher
   3. June Superintendent Award
      1. Student: Xander Parker – 6th Grade / Dan Smith – Elementary Student Services Specialist
      2. Student: Nathan Gillen – 10th Grade / Laura Squglio – Jr./Sr. High Head Cook / Culinary Teacher
      3. Student: Landon Stephens – 7th Grade / Matt Smart – Jr./Sr. High Shop Teacher
   4. Retiring Staff Presentation
   5. Retiring Board Member Presentation
6. COMMUNITY COMMENTS

*Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration**.*

*Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comment and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM will be* *saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467*

REPORTS

* 1. Elementary Principal – Amanda O’Brien
  2. Jr./Sr. High Principal – Jerry Uhling
  3. Rachel Amos – Business Manager, South Coast ESD
  4. Superintendent Report – Jon Zwemke
     1. Pay to Play Athletics
     2. Final ARESP Contract with board approved changes.
  5. Enrollment/Attendance Report

1. BUSINESS/PRESENTATIONS
2. CONSENT AGENDA

*Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board*

1. Approval of Board Work Session Minutes from May 10, 2023
2. Approval of Budget Meeting Minutes from May 16, 2023
3. New Hires – Licensed/Administrator
   1. Sydney Shell – Elementary Teacher
   2. Korrinne Ross – Special Services Director
4. Retirees
   1. Sandy Johnston, Food Service Secretary
   2. Terri Wicks, Instructional Assistant SPED Support
5. Resignations
   1. Amanda O’Brien, Elementary Principal
6. Donations
   1. Reedsport Boosters Association donated replacement LED digits and indicators on baseball scoreboard at the cost of $2,600.
   2. Linda Goalder donated $400 to the Jr./Sr. High Band which includes a flute, instrument cleaning supplies and music books.
   3. Reedsport Boosters Association donated $750 towards musical instrument repairs which refurbished about 20 musical instruments to return them to playable condition.
   4. Claudia Willis and Colleen Foltz donated $80 to the Jr./Sr. High Band to purchase musical instruments and/or supplies.

1. ACTION
   1. Budget Adoption
      1. Resolution #01-22-23: Appropriations Transfer for 2022-2023 Budget
      2. Resolution #02-22-23: 2022-2023 Supplemental Budget for Seismic Grant
      3. Resolution #03-22-23: 2023-2024 Budget Adoption
   2. Association of Reedsport Educational Support Personnel (ARESP) 2023-2026 Contract
   3. Small Desk Policy Rewrite: Review 2nd Half of Section G: Personnel – 1st Reading

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|  |  | **Hold OR Approve** |
| 1. [GC – Licensed Staff Positions](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GC-Licensed-Staff-Positions-11-17-10.pdf" \t "_blank) | Update | 🞏 🞏 |
| 1. [GCA – License Requirements](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCA-License-Requirements.pdf) | Update | 🞏 🞏 |
| 1. [GCAA – Standards for Competent and Ethical Performance](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCAA-STANDARDS-FOR-COMPETENT-AND-ETHICAL-PERFORMANCE.pdf) of Oregon Educators | Delete | 🞏 🞏 |
| 1. [GCAA – Standards for Competent and Ethical Performance](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCAA-STANDARDS-FOR-COMPETENT-AND-ETHICAL-PERFORMANCE.pdf) of Oregon Educators | Proposed | 🞏 🞏 |
| * 1. Performance Standards by Position | Delete | AR – No vote needed |
| 1. [GCAB – Personal Electronic Devices and Social Media – Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCAB-Personal-Electronic-Devices-and-Social-Media-Staff-.pdf) | Proposed | 🞏 🞏 |
| 1. [GCBAA – Salary Placement – Out of District Experience](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBAA-SALARY-PLACEMENT-OUT-OF-DISTRICT-EXPERIENCE.pdf) | Update | 🞏 🞏 |
| 1. [GCBB – Supplemental Pay Plans](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBB-SUPPLEMENTAL-PAY-PLANS.pdf) | Update | 🞏 🞏 |
| 1. [GCBC/GDBC – Insurance Benefits](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBC-INSURANCE-BENEFITS.pdf) | Update | 🞏 🞏 |
| 1. [GCBCA/GDBCA – Continuation Coverage Health Benefits](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBCA-Continuation-Coverage-Health-Benefits.pdf) | Update | 🞏 🞏 |
| 1. [GCBD/GDBD –](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDA-FAMILY-MEDICAL-LEAVE.pdf) Personal Illness and Injury Leave | Proposed | 🞏 🞏 |
|  |  | **Hold OR Approve** |
| 1. [GCBDA/GDBDA – Family Medical Leave](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDA_GDBDA-Family-Medical-Leave-2-17-10.pdf" \t "_blank) | Update | 🞏 🞏 |
| * 1. [GCBDA/GDBDA-AR(1) – Family Leave](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDA_GDBDA-AR-3D-Military-Family-Leave.pdf) | Proposed | AR – No vote needed |
| * 1. [GCBDA/GDBDA-AR(2) – Employee Request for OFLA Leave](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDA-GDBDA-AR2-Employee-Request-for-OFLA-Leave.pdf) | Delete | AR – No vote needed |
| * 1. [GCBDA/GDBDA-AR(2) –](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDA-GDBDA-AR4-FMLA.OFLA-Eligibility-Notice-to-Employees.pdf) Request for Family and Medical Leave | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(3)(A) – Certification of Health Care Provider | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(3)(B) – Certification of Health Care Provider | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(3)(C) – Military Family Leave | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(3)(D) – Military Family Leave | Delete | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(3)(D) – Military Family Leave | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(4) – FMLA/OFLA Eligibility Notice to Employee | Delete | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(4) – FMLA/OFLA Eligibility Notice to Employee | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(5) – Sample Designation Letter to Employee – FMLA/OFLA Leave | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(6) – Designation Notice – FMLA/OFLA | Proposed | AR – No vote needed |
| * 1. GCBDA/GDBDA-AR(7) – Fitness-for-Duty Certification | Proposed | AR – No vote needed |
| * 1. GCBDAB-AR – Dock Leave Pay | Delete | AR – No vote needed |
| 1. [GCBDB/GDBDB – Early Return to Work](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDB-EARLY-RETURN-TO-WORK-PROCEDURES.pdf) | Delete | 🞏 🞏 |
| * 1. [GCBDB-AR – Early Return to Work](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDB-AR-EARLY-RETURN-TO-WORK-PROCEDURES.pdf) | Delete | AR – No vote needed |
| 1. GCBDB/GDBDB – Early Return to Work | Proposed | 🞏 🞏 |
| 1. [GCBDC/GDBDC – Domestic Violence, Harassment, Sexual Assault, or Stalking Leave](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDC_GDBDC-Domestic-ViolenceHarassmentSexual-AssaultStalking-Leave.pdf) | Update | 🞏 🞏 |
| * 1. [GCBDC/GDBDC-AR – Request](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDC-GDBDC-AR-Eligible-Employee-Request-for-Domestic-Violence-Harassment-Sexual-Assault-or-Stalking-Leave.pdf) for Domestic Violence, Harassment, Sexual Assault or Stalking Leave | Keep | AR – No vote needed |
| 1. [GCBDD/GDBDD – Sick Time](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDD.GDBDD-Sick-Time.pdf) | Keep | 🞏 🞏 |
| 1. [GCBDE/GDBDE – Military Leave of Absence](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBDE-GDBDE-MILITARY-LEAVE-OF-ABSENCE.pdf) | Update | 🞏 🞏 |
| 1. GCBDF/GDBD(1) – Paid Family Medical Leave Insurance | Proposed | 🞏 🞏 |
| 1. GCBDF/GDBD(2) – Paid Family Medical Leave Insurance | Proposed | 🞏 🞏 |
| * 1. GCBDF/GDBDF-AR – Paid Family Medical Leave Insurance (PFMLI) | Proposed | AR – No vote needed |
| 1. [GCBF – Break in Service](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCBF-BREAK-IN-SERVICE.pdf) | Delete | 🞏 🞏 |

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|  |  | **Hold OR Approve** |
| 1. [GCC – Recruitment of Licensed Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCC-Recruitment-of-Licensed-Staff-11-17-10.pdf" \t "_blank) | Update | 🞏 🞏 |
| 1. GCCA – Posting of Licensed Staff Vacancies | Proposed | 🞏 🞏 |
| 1. [GCDA/GDDA – Criminal Records Checks and Fingerprinting](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCDA.GDDA_.Criminal-Records-Checks-Fingerprinting.pdf) | Update | 🞏 🞏 |
| * 1. [GCDA/GDDA-AR – Criminal Records Checks and Fingerprinting](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCDA_GDDA-AR-Criminal-Record-Fingerprinting-.pdf) | Update | AR – No vote needed |
| 1. [GCEA – Substitute](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCEA-SUBSTITUTE-TEACHERS.pdf) | Delete | 🞏 🞏 |
| * 1. GCEA-AR – Substitute Teacher Pay | Delete | AR – No vote needed |
| * 1. [GCED-AR – Temporary Licensed Employees](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCED-AR-TEMPORARY-LICENSED-EMPLOYEES.pdf) | Delete | AR – No vote needed |
| * 1. [GCEE-AR – Retired Licensed Employee](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCEE-AR-RETIRED-LICENSED-EMPLOYEE.pdf) | Delete | AR – No vote needed |
| 1. [GCI/GDI – Assignments and Transfer](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCIA-ASSIGNMENTS-AND-TRANSFERS.pdf) | Update | 🞏 🞏 |
| * 1. [GCIA-AR – Assignments and Transfers](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCIA-AR-ASSIGNMENTS-AND-TRANSFERS.pdf) | Delete | AR – No vote needed |
| 1. [GCL/GDL – Staff Development](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCL_GDL-Staff-Development.pdf) | Update | 🞏 🞏 |
| 1. [GCN – Evaluation of Licensed Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCN-EVALUATION-OF-LICENSED-STAFF.pdf) | Delete | 🞏 🞏 |
| 1. [GCN/GDN – Evaluation of Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCNA-EVALUATION-OF-ADMINISTRATIVE-STAFF.pdf) | Proposed | 🞏 🞏 |
| 1. GCNA – Evaluation of Administrative Staff | Delete | 🞏 🞏 |
| 1. [GCPA –](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCPB-GDPB-RESIGNATION-OF-STAFF.pdf) Reduction or Recall of Licensed Staff | Proposed | 🞏 🞏 |
| * 1. GCPA-AR – Reduction or Recall of Licensed Staff | Proposed | AR – No vote needed |
| 1. GCPB/GDPB – Resignation of Staff | Update | 🞏 🞏 |
| 1. [GCPC – Retirement of Licensed Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCPC-RETIREMENT-OF-LICENSED-STAFF.pdf) | Delete | 🞏 🞏 |
| * 1. GCPC-AR – Retirement of PERS-Retired Staff | Delete | AR – No vote needed |
| 1. GCPC/GDPC – Retirement of Staff | Proposed | 🞏 🞏 |
| 1. [GCPD – Suspension and Dismissal of Licensed Personnel](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCPD-SUSPENSION-AND-DISMISSAL-OF-LICENSED-EMPLOYEES.pdf) | Delete | 🞏 🞏 |
| 1. GCPD – Discipline and Dismissal of Licensed Staff | Proposed | 🞏 🞏 |
| * 1. GCPD-AR – Discipline and Dismissal of Licensed Staff | Proposed | AR – No vote needed |
| 1. [GCQA/GDQA – Nonschool Employment](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQA-NONSCHOOL-EMPLOYMENT.pdf) | Update | 🞏 🞏 |
| * 1. [GCQAB-AR – Tutoring/Coaching for Pay](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQAB-AR-TUTORING-COACHING-FOR-PAY.pdf) | Update | AR – No vote needed |
| 1. [GCQB – Research](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQB-RESEARCH.pdf) | Update | 🞏 🞏 |
| 1. GCQBA – Copyrights and Patents | Proposed | 🞏 🞏 |
| 1. [GCQC – Exchange Teaching](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQC-EXCHANGE-TEACHING.pdf) | Update | 🞏 🞏 |
| 1. [GCQD – Professional Meetings](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQD-PROFESSIONAL-MEETINGS.pdf) | Delete | 🞏 🞏 |
| 1. [GCQE – Student Teachers](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GCQE-STUDENT-TEACHERS.pdf) | Delete | 🞏 🞏 |

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|  |  | **Hold OR Approve** |
| 1. [GD – Classified Staff/Classified Staff Positions](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GD-Classified-Staff-Classified-Staff-Positions-11-17-10.pdf) | Update | 🞏 🞏 |
| 1. [GDA – Instructional Assistants](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDA-Instructional-Assistants.pdf) | Update | 🞏 🞏 |
| * 1. [GDA-AR(1) – Classified Salary Schedule Placement](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDA-AR-CLASSIFIED-EMPLOYEE-ADVANCEMENT-ON-SALARY-SCHEDULE.pdf) | Delete | AR – No vote needed |
| * 1. [GDA-AR – Employee Advancement on Salary Schedule](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDA-AR1-CLASSIFIED-SALARY-SCHEDULE-PLACEMENT.pdf) | Delete | AR – No vote needed |
| 1. [GDC – Recruitment of Classified Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDC-RECRUITMENT-OF-CLASSIFIED-STAFF.pdf) | Keep | 🞏 🞏 |
| 1. [GDCA – Posting of Vacancies](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDCA-POSTING-OF-VACANCIES.pdf) | Keep | 🞏 🞏 |
| 1. [GDEA – Substitute Classified Employees](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDEA-SUBSTITUTE-CLASSIFIED-EMPLOYEES.pdf) | Delete | 🞏 🞏 |
| * 1. [GDEA-AR – Substitute Classified Employees](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDEA-AR-SUBSTITUTE-CLASSIFIED-EMPLOYEES.pdf) | Delete | AR – No vote needed |
| * 1. [GDED-AR – Temporary Classified Employees](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDED-AR-TEMPORARY-CLASSIFIED-EMPLOYEES.pdf) | Delete | AR – No vote needed |
| * 1. [GDEE-AR – Retired Classified Employee](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDEE-AR-RETIRED-CLASSIFIED-EMPLOYEE.pdf) | Delete | AR – No vote needed |
| 1. [GDIA – Notice of Employment](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDI-NOTICE-OF-EMPLOYMENT.pdf) | Update | 🞏 🞏 |
| 1. [GDN – Evaluation – Classified Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDN-EVALUATION-CLASSIFIED-STAFF.pdf) | Delete | 🞏 🞏 |
| 1. [GDO – Promotion of Classified Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDO-PROMOTION-OF-CLASSIFIED-STAFF.pdf) | Delete | 🞏 🞏 |
| * 1. [GDPA-AR – Classified Reduction Force](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDPA-AR-CLASSIFIED-REDUCTION-IN-FORCE.pdf) | Delete | AR – No vote needed |
| 1. [GDPC – Regulation:](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDPC-RETIREMENT-OF-CLASSIFIED-STAFF.pdf) of Classified Staff | Delete | 🞏 🞏 |
| * 1. GDPC-AR – Reemployment of PERS-Retired Staff | Delete | AR – No vote needed |
| 1. [GDPD – Suspension of Classified Staff](https://www.reedsport.k12.or.us/wp-content/uploads/2017/12/GDPD-SUSPENSION-AND-DISMISSAL-OF-CLASSIFIED-PERSONNEL.pdf) | Delete | 🞏 🞏 |

1. DISCUSSION
2. COMMUNITY COMMENTS – VIRTUAL
3. EXECUTIVE SESSION

Board Chair read: *“Pursuant to ORS 192.610 (2) (h) the Board will now move into Executive Session to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.”*

1. BOARD MEMBER COMMENTS
2. FUTURE AGENDAS
   1. June 21-23, 2023 – 2023 COSA Seaside Conference.
      1. Amanda O’Brien and Jon Zwemke will be attending.
   2. July 12, 2023 – **NO BOARD MEETING** for the month of July
   3. August 2-4, 2023 – 2023 COSA Summer Conference in Eugene
      1. Jon Zwemke and Korrinne Ross will be attending.
   4. August 8 & 9, 2023 – The Breakthrough Coach training in Salem
      1. Jon Zwemke, Sharmen Tipton, Jerry Uhling, Sheri Wall and Lisa Smart will be attending.
   5. August 11-13, 2023 – 2023 Summer Board Conference @ Salem Convention Center
      1. Sharmen Tipton, Bonnie Booher and Carrie Oldright will be attending.
   6. August 16, 2023 @ 6:30 pm – First Board Meeting of the 2023/2024 SY
      1. ***This will be the third Wednesday instead of the second due to training schedule.***
3. ADJOURNMENT

Next Board Meeting: Wednesday, August 16, 2023 – First Board Meeting of the 2023/2024 SY