



Reedsport School District 105

MONTHLY SCHOOL BOARD MEETING

MINUTES

SEPTEMBER 13, 2023

I. CALL TO ORDER @ 5:32 PM

II. ESTABLISH A QUORUM

A. Carrie Oldright, Bonnie Booher, Carey Jones, Jack Dailey, Bob Morin, Rachel Amos, Jerry Uhling, Lisa Russell, Korrine Ross, Jon Zwemke, and Sharmen Tipton

III. PLEDGE OF ALLEGIANCE

IV. SWEARING IN REELECTED BOARD MEMBER

A. Reelected School Board Member, Carey Jones, was sworn in by Superintendent Zwemke. Mr. Jones was voted in as the Board Chair in absentia at the August board meeting.

V. CHANGES TO THE AGENDA

VI. ACCOLADES

- A. Donation: Reedsport Boosters Association has provided sheet music for the band for a total donation of \$632.49.
- B. Donation: Reedsport Boosters Association has provided a Marching Snare Drum with Carrier for a total donation of \$172.49.

VII. COMMUNITY COMMENTS

Individuals may address the Board on agenda items. Please let the Board Chair know which item you wish to address. You are limited to no more than three (3) minutes. You may address the Board on a topic not on the agenda as long as it does not pertain to a complaint against a staff member. However, the Board reserves the right to refer the matter to the administration.

Anyone wishing to provide public comment or testimony may submit their comment/testimony in written form or email to the Board Secretary. Comments and testimony received by 3:00 PM on the day of the meeting will be included in the meeting. Any comment/testimony received after 3:00 PM will be saved for the next regularly scheduled board meeting. Submit Comments to: Reedsport School District email: stipton@reedsport.k12.or.us or mail to: 100 Ranch Road Reedsport, OR 97467

VIII. REPORTS

A. Business Manager – Rachel Amos

1. The September finance reports are not reflective of much of anything because we have not had the first payroll of the school year, so it is unencumbered. These numbers are an estimate of what we will be spending this school year. The number is going to be different once we include the encumbrances with the new payroll and throughout the rest of the year based on the numbers that we will get from the full payroll in September.
 2. The audit starts next week so the business department is working on getting everything together for that.
 3. Benefit insurance information was just sent over from the HR department and there will be a lot of work to do to get that updated for payroll on the 20th.
 4. Carrie Oldright asked about the final number for school state funds. Rachel Amos responded that it is more than we budgeted for so that is a positive.
 5. The beginning balance was a little lower than in the past, but we had expected that at the end of the last school year. We had a state school fund pay back in May. ODE was not clear on what our ADM was going to be after Covid, so we had to do the payback as we discussed in the June meeting.
 6. Carey Jones asked a question about timber monies for this year. Rachel Amos responded that we should have some state managed timber, it will not be federal forestry, but we will get some state managed timber. She is not aware of how those were allocated or what formula was used to allocate to school districts, but we should receive it the first part of May.
 7. Carey Jones asked about Coos Bay Wagon Road, which is the BLM one that was designed strictly for Western Douglas schools and Coos County schools. He requested that Rachel Amos try to find out what the allocation would be for Reedsport. She stated that she would try to get a number and will bring that back to the board.
 8. The good news about funding from the state or federal timber is that they will not take that money away from our school state funding anymore as they have done in the past. The law has been reinterpreted and it was decided that those funds will no longer be deducted from our state school funds. Now those funds will be extra money so that will be beneficial to our district.
- B. Superintendent Report – Jon Zwemke**
1. Introduce Lisa Russell as the new Elementary Principal. She has been here for a month and working on getting her family relocated so Mr. Zwemke did not request any updates from her for this meeting. However, he has been in the buildings and has seen smiling kids and engaged teachers.
 2. 7th & 8th grade came in earlier than the rest of the Sr. High School so we could introduce them to the new house system developed at the Ron Clark Academy nationally acclaimed program. They have a demonstrated track record of success.

- a. It is an investment our students make in their education, to being at school and on time. We started the Jr. higher one day early for the school year so they could start learning about the house system and what the new expectations will be. Every year these students will grow with the house they were placed in this year.
- b. The houses are based on four characteristics and the way the students were placed in those houses was random, we spun a wheel to make it random so these students are not necessarily going to be with close friends, we wanted to mix it up and give them opportunities to be exposed to other students they may not have engaged with otherwise.
- c. The four house names are Comradery, Determination, Innovation and Empathy. House members have a community goal to earn points for those who encourage rules, peer interactions, and academic growth. The house members can be awarded points as at the end of the year bragging rights go to the house with the most points.
- d. The teachers were very excited after that first day. Some of them said it was the best first day ever.
- e. Bob Morin asked if there was a web page where they could learn more about this program. It is the Ron Clark Academy ronclarkacademy.com
- f. Carrie Oldright asked if these students progress each year and go to different houses? The students will stay with their house for the remainder of their Jr. high and high school career. New 7th graders will be added to houses every year so the team gets bigger every year and the entire school will be participating by the time these 8th graders reach their senior year.
- g. Bob Morin asked how points are awarded and distributed. The staff all have the ability to award points when they catch students doing positive things such as cleaning up after themselves in the lunchroom or being polite at assemblies. Or the houses can compete directly for something like fundraising or the collective GPA of the house. Hopefully, this will give students an incentive to be engaged in collaborative efforts.
- h. Bob Morin asked if there was a cost associated with this program. There is no cost, the teachers have taken this on because they believe it will be an enhancement to the educational experience and hopefully allow more students to be engaged and feel part of a team.
- i. Carrie Oldright asked if there was any thought of moving this into the elementary school? That has not been discussed yet but it is an option that may help with a positive transition for elementary as well.
- j. Bob Morin asked what the overall goal is for this program to be a success. The hope is that it will pay off with more engagement in school, learning soft skills and how to work collectively which will in turn improve the hard skills such as studying and

comprehension of materials. The first two lessons were on being orderly and expectations of how to treat a sub. Those are not academic lessons, but it will improve the educational environment, maybe make the teachers' job easier which in turn allows them more time to teach those comprehensive lessons. There are 50 skills total that they will work on every year and two lessons per week is the timeline for now.

- k. The new, large gym floor will be finished tomorrow. We are excited to get our students and student athletes in the gym again. We are also working on releasing information about what we need everyone to do to keep the floor in good condition for many years. We do not want street shoes on the floor, we do not want spectators walking across the court.
 - l. The small gym floor has a difference of almost an inch from one end to the other so we will have to do some leveling before that floor can be installed.
 - m. The office at the Jr./Sr. high is not done yet. We ran into an obstacle of asbestos so we must take care of that before we can put the carpet down. Most of the other work is done.
 - n. Contractors have been good at meeting deadlines and timely communication and updates.
 - o. Teachers and students were in classrooms on the first day of school and the maintenance and custodial crews worked very hard to come behind the construction to then put back all the classroom furniture and supplies.
 - p. Carrie Oldright said that is a big success for the maintenance and custodial staff and we want to thank them for their extra efforts due to summer construction. A big thank you to Michael Schoppe and his crew.
 - q. The cleaning of the buildings and district warehouse has provided a lot of items for surplus, so we will be having another surplus sale very shortly.
- 3. Carrie Oldright asked if there were plans to paint an exterior wall by circle drive? We will bring this to the Maintenance Director to put that on his radar. This will be a project for after the construction is completed and everything is put back together.
 - 4. Carey Jones asked if we have been able to start swimming at the elementary? Knox has found the leak in the pool and it is almost ready to reopen. In the meantime, the students have been reviewing rules and procedures for swimming so they will all be ready as soon as the pool is finished.

IX. CONSENT AGENDA

Actions that are routine or usually call for no discussion, such as approving minutes of previous meetings, acceptance of donations and similar actions, are often handled together in one vote by the Board.

- A. Approval of Board Meeting Minutes from August 16, 2023

B. Notice of New Hires

1. Janie Clark – Roving Substitute Teacher – HES
2. Jennifer Lindell – SPED Teacher – HES/RCCS

C. Notice of Resignations/Terminations

1. Talena Coplin – Curriculum Specialist

- D. Bonnie Booher moved to approve the Consent Agenda as presented. Jack Dailey seconded.
Vote: Yes 5, No 0. Approved.**

X. ACTION

- A. Small Desk Policy Rewrite: Review 2nd Half of Section I: Instruction – 1st Reading. Note: AR's are not voted on by the Board. AR's are created under the recommendations of OSBA and the office of the Superintendent.**

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| 1. IGCA – Post-Graduate Scholar Program | Proposed |
| a. Recommend to not adopt. | |
| 2. IGCD – Advanced College | Delete |
| 3. IGCf – Student - Community Relations | Delete |
| 4. IGCG – Service Learning | Delete |
| 5. IGD – Cocurricular & Extracurricular Activities | Update |
| 6. IGDA – Student Organizations | Update |
| a. IGDA-AR – Student Organizations | Update |
| 7. IGDB – Student Publications | Update |
| a. IGDB-AR – Student Publications | Proposed |
| 8. IGDD – Student Performances | Update |
| 9. IGDE – Student Activity Fees | Keep |
| 10. IGDF – Student Fund-Raising Activities | Update |
| a. IGDF-AR – Fund-Raising Activity Request and Verification | Proposed |
| 11. IGDG – Student Activity Funds | Update |
| 12. IGDH – Contests for Students | Update |
| 13. IGDJ – Interscholastic Activities | Proposed |
| a. IGDJ-AR(1) – Activities and Athletics Code of Conduct | Update |
| b. IGDJ-AR(2) – Activities and Athletics Code of Conduct | Keep |
| 14. IGDJA – Student Athletics and Activities Drug Testing Program | Keep |
| a. IGDJA-AR – Student Activities and Athletics Drug Testing Program | Keep |
| 15. IGDJAA – Fundraising Activities | Delete |
| 16. IGDK – Nonschool-Sponsored Study and Athletic Tours/Trips/Competitions | Update |
| 17. IGE – Adult Education Programs | Delete |

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| 18. IGEB – Adult High School Programs | Delete |
| 19. IH – Instructional Arrangements | Delete |
| 20. IHB – Class Size | Update |
| 21. IHGA – Alternative Instructional Programs | Delete |
| 22. II – Instructional Resources/Instructional Materials | Delete |
| 23. IIA – Instructional Resources/Instructional Materials | Update |
| a. IIA-AR(1) – Instructional Material Selection | Delete |
| b. IIA-AR(1) – Instructional Materials/Program Adoption Procedure | Proposed |
| c. IIA-AR(2) – Challenge of Instructional Materials | Proposed |
| d. IIA-AR(3) – Challenge Request for Instructional Materials | Proposed |
| 24. IIAA – Textbook Adoption | Delete |
| 25. IIABB – Use of Films in the School | Update |
| a. IIABB-AR – Use of Feature Films[,] [or] Videos [or Other Media] | Proposed |
| 26. IIAC – Library Materials Selection and Adoption | Keep |
| 27. IIAD – Special Interest Materials | Update |
| 28. IIBD – Library Media Center | Delete |
| 29. IIBGA – Electronic Communications Systems | Update |
| a. IIBGA-AR – Electronic Communications System | Update |
| 30. IIBGB – Web Pages | Update |
| a. IIBGB-AR – Web-Site Guidelines | Update |
| 31. IICA – Field Trips and Special Events | Update |
| a. IICA-AR – Field Trip Planning Sheet | Update |
| 32. IICB – Community Resource Persons | Update |
| 33. IICC- Volunteers | Update |
| 34. IJ – School Counseling Program | Update |
| a. IJ-AR – Child Development Specialist Program | Proposed |
| 35. IJA – Confidentiality Counseling | Delete |
| 36. IK – Academic Achievement | Update |
| 37. IKA – Grading and Reporting System | Update |
| 38. IKAB – Student Progress Reports to Parents | Delete |
| 39. IKAC – High School Classes for Pre-Grade 9 Students | Do not approve |
| a. Recommend do not approve | |
| 40. IKAD – Grade Reduction/Credit Denial | Update |
| a. Bonnie Booher asked if this was our current practice? | |
| b. Some kids might miss a lot of school, but they get good grades. If they can perform proficiency, attendance should not count against them. | |

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| c. We have a policy to speak to excused absences vs. unexcused absences. | |
| d. One of the soft skills we teach pertains to being consistent and participating in class. | |
| e. This policy cleans up some of the language and allows us to help students catch up if there is an excused absence. | |
| f. The state of Oregon has rules for excused as opposed to unexcused. | |
| g. Truancy has gone up since the judicial system lost the ability to go after families of students who have excessive truancy. | |
| 41. IKB – Homework | Delete |
| 42. IKC – Class Ranking | Update |
| a. Jon would like to change some of the wording. | |
| b. High School change to Charter School | |
| c. Would like to include wording such as “must be enrolled full time for the year of ranking.” | |
| d. The board would like a second reading. | |
| 43. IKD – Honor Rolls | Delete |
| 44. IKE – Promotion and Retention of Students | Update |
| 45. IKF – Graduation Requirements | Update |
| a. Bonnie would like a 2 nd reading. | |
| b. IKF-AR(2) – Certificate of Achievement | Delete |
| c. IKF-AR – Graduation Diploma/Certificate | Delete |
| 46. IKFA – Early Graduation | Update |
| 47. IKFB – Graduation Exercises | Update |
| a. IKGA-AR – District Standards | Delete |
| 48. IKH – Credit for Proficiency | Update |
| 49. IKI – Academic Integrity | Proposed |
| a. Recommend approval | |
| 50. IL – Assessment Program | Proposed |
| a. Recommend to not approve | |
| 51. ILBA – Assessment Exemption | Delete |
| a. ILBA-AR – Assessment Exemption | Delete |
| 52. IM – Instructional Program Renewal | Delete |
| 53. IMB – District Improvement Program | Update |
| a. IMB-AR – District Improvement Program | Proposed |
| 54. INB – Studying Controversial Issues | Update |
| 55. INCA – Political Figures in the School | Update |

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| a. INCA-AR – Controversial Speakers | Update |
| 56. INDB – Flag Displays and Salutes | Update |
| 57. INE – Assemblies | Delete |
| 58. ING – Animals in District Facilities | Update |
| a. ING-AR – Animals in District | Delete |
| b. ING-AR – Animals in District Facilities | Proposed |
| 59. INI – Animal Dissection | Keep |
- B. The Board will not approve policy numbers 1, 39 and 50.
- C. The Board will hold #42 and #45 for a second reading at the October board meeting.
- D. Jack Dailey moved to accept 1 – 59 with the exception of 1, 39, 50 and to hold 42 and 45 for a second reading. Bonnie Booher seconded. Vote: Yes 5, No 0. Approved.

XI. DISCUSSION

A. Future Bonds

1. We have ten years left on the current bond but within the next five years we may be able to open a new bond and absorb the old bond.
2. Gym for the elementary campus to hopefully be started in 5 – 7 years.
3. It could be all inclusive for all students and allow the public to use these facilities.
4. We need more indoor space for more school sports programs.
5. The community needs more space for events, walking paths or sports activities to keep people out of the rain.

B. Listening Sessions

1. We want to know more about the individual needs of our community, our families and our students.
2. The board having listening sessions three times a year that could be held at different local venues to elicit input from different stakeholder demographics.
3. As we look at big projects and putting programs into practice, we need to be sure to keep focus on what our students, families and communities see as important for success.

XII. COMMUNITY COMMENTS

Reference statement in section VI for procedure and rules to share community comments.

XIII. EXECUTIVE SESSION Begin @ 7:10 PM and End @ 7:45 PM

Pursuant to ORS 192.610 (2)(i) The board will now move into executive session. *An executive session is any meeting or part of a meeting of a governing body closed to certain persons to review or evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.*

- A. Bonnie Booher made a motion that Reedsport School District approve contract changes for Superintendent Zwemke as negotiated during Executive Session. Jack Dailey seconded. Vote: Yes 5, No 0. Approved.

XIV. BOARD MEMBER COMMENTS

- A. Carrie Oldright has information regarding a new lobbying group that she would like to make the board aware called Community School Boards of Oregon.
- B. Do not know where the funding is coming from. They do not have to tell us where the funds are coming from. Telling people things that may or may not be true for Reedsport. We follow the state standards and approved curriculum for health education.
- C. They state they are concerned that the kindergarteners are getting information that is beyond their understanding.
- D. Hot topic and hot button issues are used to enflame the masses, but when a teacher has done their job, they have given students information and the ability to think critically to make their own decisions.
- E. There is no way to know who is funding a 501(c4). You cannot tell who they are and we don't know what their ultimate agenda will be.
- F. Bonnie Booher gives a thank you to the Boosters for providing generous donations for our band program. It is nice to hear the band and having a band at games just boosts the community spirit.
- G. Robert Morin wanted to let the board know he will not be able to attend the October board meeting.
- H. Carey Jones said thank you to the board for picking up the slack during his absence this year. He appreciates you all moving forward with the business of the district.

XV. FUTURE AGENDAS

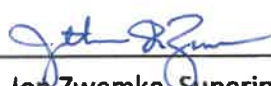
- A. September 28-29, 2023 – Jon will be in Salem for the COSA Educator Equity Summit.
- B. October 7, 2023 @ 9:00 am – 12:00 pm – Board Work Session with OSBA trainer, Vince Adams @ District Office
 - 1. All board members have agreed to attend.
 - 2. Work Sessions are open to the public.
- C. October 11, 2023 @ 5:30 pm - Monthly School Board Meeting @ District Office
- D. November 1, 2023: Dinner @ 6:00 pm – OSBA Legislative Roadshow @ South Coast ESD Meet at 5:00 pm at the DO to drive together.
 - 1. Robert Morin will not attend. Bonnie Booher is a maybe. Carrie Oldright, Carey Jones and Jack Dailey will attend. Jon will drive anyone who would like to ride with him.
- E. November 8, 2023 @ 12:00 pm – Monthly School Board Meeting
 - 1. The board will be traveling to Portland for the OSBA conference following the meeting.
 - 2. The 1st & 3rd Wednesday in November were not available to move the meeting due to board member schedule conflicts, therefore, the meeting was scheduled for noon.

3. This meeting is open to the public, will be available to join virtually and will be recorded and archived on the district YouTube channel.
- F. November 9 – 11, 2023 – OSBA 2023 Annual Convention in Portland
 1. Jon has offered to drive the board to Portland and the conference is at the same location so there is no need to drive.
 2. Robert Morin will not attend. Bonnie Booher, Jack Dailey, Carey Jones and Carrie Oldright all plan to attend.
- G. December 6-8, 2023 – COSA 42nd Annual Oregon School Law Conference
 3. Attending: Jon Zwemke, Lisa Russell, Jerry Uhling and Korrinne Ross

XVI. ADJOURNMENT 8:07 pm

Next School Board Meeting: Wednesday, October 11, 2022 @ 5:30 PM

Submitted by Sharmen Tipton, Reedsport School District Executive Assistant / Board Secretary

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| <u>CAREY D. JONES</u> | <u>10/11/23</u> | <u></u> | <u>10/11/23</u> |
| Carey Jones, Board Chair | Date | Jon Zwemke, Superintendent | Date |