Annual Reporting - Reedsport SD 105



	Questions	2022-23 Annual Reporting Response
1	What changes in behavior, actions, policies or practices have you observed related to SIA implementation during the 2022-23 school year? How do you see these changes contributing to the goals and outcomes in your SIA plan?	Our SIA funds have increased the FTE hours for our school psychologist which has allowed for small group and individual counseling sessions which were previously unavailable. We have continued to expand with nursing and SRO, By getting more direct student access to these support we have been able to develop deeper relationships with our students.
2	What barriers or challenges to SIA implementation have you experienced that are helpful for your community and/or state leaders to be aware of? What adjustments, if any, did you make to your SIA plan as a result of these challenges?	One of our greatest challenges is the hiring pool. It is very difficult to hire for positions, if we lose employees we may not be able to fill their position right away.
3	SIA implementation includes ongoing engagement with all students, focal students, families, staff, and community partners. How have relationships with or between those groups changed and/or been maintained throughout this academic year? Consider the Community Engagement Toolkit https://www.oregon.gov/ode/StudentSuccess/Documents/69236_ODE_CommunityEngagement Toolkit_Z021-web[1].pdf and where your efforts might land on the spectrum as you complete your response.	Relationships are matintained at current levels.
4	As you think about what guided your choices and prioritization efforts in this year of SIA implementation, what stands out? How will what you've learned this year impact future SIA implementation efforts?	We are now providing direct school psych servivecs at a higher level.