

April 12, 2024

Subject: Important Notice: Implementation of 8 Furlough Days for the 2023-2024 School Year

Dear Staff,

It is with a heavy heart I must share some difficult news with you.

I am saddened to inform you of some necessary significant changes that will be implemented for the remaining 2023-2024 school year due to recent budget deficits. After careful consideration and thorough analysis of our financial situation, it has become necessary for us to make adjustments to our operations. Regrettably, this includes the implementation of 8 furlough days for all school employees during the 2023-2024 academic year.

What does this mean? Essentially, a new school calendar will be generated, reducing the total number of workdays for employees by 8 days. We understand that this decision may pose challenges and disruptions to your schedules, and we sincerely apologize for any inconvenience this may cause.

Please rest assured that we have taken this decision with the utmost consideration for the well-being of our staff and the overall functioning of our school. While we recognize the impact this may have, we are committed to minimizing any adverse effects and ensuring that our students continue to receive the quality education they deserve.

In the coming weeks, we will provide you with detailed and individualized information regarding the revised school calendar, including the specific dates for the furlough days. Additionally, we will offer guidance and support to help you navigate through this transition period.

The 8 calendar dates that operations will close are recognized as:

May 20, 2024	May 21, 2024	May 22, 2024	May 23, 2024
June 10, 2024	June 11, 2024	June 12, 2024	June 13, 2024

These are the dates that no students will be in attendance. In order to keep the buildings operational during the furlough, there will be some positions staggered on the days they furlough. You will receive an individual calendar in the coming week with your actual furlough days. The intention will be to have as many people as possible furloughing the same dates. Your individual calendar will indicate which 8 days are your furlough for the year. Everyone will have the same total number of furlough days completed on or before June 30, 2024.

We understand that you may have questions or concerns about these changes, and we encourage you to reach out to your building principal or myself for assistance. Your understanding, cooperation, and continued dedication to our school community are greatly appreciated during this challenging time.

Thank you for your ongoing commitment to excellence in education. Together, we will overcome these challenges and emerge stronger as a community.

Sincerely,

Jon Zwemke  
Superintendent

[jzwemke@reedsport.k12.or.us](mailto:jzwemke@reedsport.k12.or.us)

# Reedsport School District 105

## 2023-2024 Calendar

Approved 05-10-23 - Updated 4-12-24

Student Day	
	Inservice, Curriculum or LC
	Conferences PM/AM
	No School- Holidays

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Student Days: 4 / Licensed Days: 8 (9 new)

SEPTEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Student Days: 17 / Licensed Days: 18

OCTOBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Student Days: 18 / Licensed Days: 20

NOVEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Student Days: 14 / Licensed Days: 15

DECEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Student Days: 8 / Licensed Days: 9

### FAMILY LEVEL DETAIL

#### AUGUST 2023

8/15 to 8/17 - JH/HS Licensed Stipend Work Day for IRRE  
8/21 & 8/22 - All Staff Day - Licensed AND Classified  
8/23 - Licensed Classroom Day  
8/24 - Learning Community (LC) Day  
8/25 - New Staff Only Day for Training  
8/28 - FIRST DAY OF SCHOOL

#### SEPTEMBER 2023

9/4 - NO SCHOOL - Labor Day  
9/22 - Teacher LC

\*\*\* School on Fridays for Students - 9/8, 9/15

#### OCTOBER 2023

10/6 - District and Statewide Professional Development (PD)  
10/27 - First Quarter - Grading Day

#### NOVEMBER 2023

11/2 - Regular School; PM Conferences 4:30 PM - 8:00 PM  
11/3 - NO SCHOOL - AM Conferences 8:00 AM - 12:30 PM  
11/10 - Veteran's Day Holiday (observed 12 month Employee)  
11/20 to 11/24 - NO SCHOOL - Thanksgiving Break  
11/27 - Classes Resume

#### DECEMBER 2023

12/1 - Teacher LC  
12/18 - 12/29 - NO SCHOOL - Winter Break

#### JANUARY 2024

1/1 - NO SCHOOL - New Year's Day  
1/2 - Classes Resume  
1/15 - NO SCHOOL - Martin Luther King Jr. Day  
1/26 - First Semester - Grading Day

\*\*\* School on Fridays for Students - 1/5, 1/19

#### FEBRUARY 2024

2/2 - Teacher LC  
2/19 - NO SCHOOL - Presidents' Day

\*\*\* School on Fridays for Students - 2/23

#### MARCH 2024

3/8 - Teacher LC  
3/25 to 3/29 - NO SCHOOL - Spring Break

#### APRIL 2024

4/1 - Classes Resume  
4/12 - Third Quarter - Grading Day

4/18 - Regular School; PM Conferences 4:30 PM - 8:00 PM  
4/19 - NO SCHOOL - AM Conferences 8:00 AM - 12:30 PM  
4/26 - Teacher LC

#### MAY 2024

5/10 - Teacher LC  
5/20 to 5/23 School Furlough Days  
5/27 - NO SCHOOL - Memorial Day

\*\*\* School on Fridays for Students - 5/31

#### JUNE 2024

6/6 - Last Day for Seniors  
6/9 - Graduation  
6/10 to 6/13 School Furlough Days  
6/14 - Second Semester - Grading Day

(145) student contact days - Student Days

Student Day	
	Teacher Grade
	Early Release
	Non-Contract Day
	Furlough - Buildings Close

JANUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Student Days: 19 / Licensed Days: 20

FEBRUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Student Days: 17 / Licensed Days: 18

MARCH						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Student Days: 12 / Licensed Days: 13

APRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Student Days: 18 / Licensed Days: 20

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Student Days: 14 / Licensed Days: 15

JUNE						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Student Days: 4 / Licensed Days: 5

5 day weeks early in year to boost attendance  
Cut middle conference??  
No Brave Session  
Full week off Thanksgiving - 2 day weeks are bad  
No 5 day prior/after holidays  
Last Day in June  
Holiday matches near neighbors  
Conferences are contact day on Thursday - stay late  
Conferences are half day on Friday - no contact  
No progress report - No 2 hour grades  
4-24-19 updates  
Added PD for 9-13-19  
Corrected Conf time schedule for BOLI dinner