

April 12, 2024

Subject: Important Notice: Implementation of 8 Furlough Days for the 2023-2024 School Year

Dear Staff,

It is with a heavy heart I must share some difficult news with you.

I am saddened to inform you of some necessary significant changes that will be implemented for the remaining 2023-2024 school year due to recent budget deficits. After careful consideration and thorough analysis of our financial situation, it has become necessary for us to make adjustments to our operations. Regrettably, this includes the implementation of 8 furlough days for all school employees during the 2023-2024 academic year.

What does this mean? Essentially, a new school calendar will be generated, reducing the total number of workdays for employees by 8 days. We understand that this decision may pose challenges and disruptions to your schedules, and we sincerely apologize for any inconvenience this may cause.

Please rest assured that we have taken this decision with the utmost consideration for the well-being of our staff and the overall functioning of our school. While we recognize the impact this may have, we are committed to minimizing any adverse effects and ensuring that our students continue to receive the quality education they deserve.

In the coming weeks, we will provide you with detailed and individualized information regarding the revised school calendar, including the specific dates for the furlough days. Additionally, we will offer guidance and support to help you navigate through this transition period.

The 8 calendar dates that operations will close are recognized as:

May 20, 2024	May 21, 2024	May 22, 2024	May 23, 2024
June 10, 2024	June 11, 2024	June 12, 2024	June 13, 2024

These are the dates that no students will be in attendance. In order to keep the buildings operational during the furlough, there will be some positions staggered on the days they furlough. You will receive an individual calendar in the coming week with your actual furlough days. The intention will be to have as many people as possible furloughing the same dates. Your individual calendar will indicate which 8 days are your furlough for the year. Everyone will have the same total number of furlough days completed on or before June 30, 2024.

We understand that you may have questions or concerns about these changes, and we encourage you to reach out to your building principal or myself for assistance. Your understanding, cooperation, and continued dedication to our school community are greatly appreciated during this challenging time.

Thank you for your ongoing commitment to excellence in education. Together, we will overcome these challenges and emerge stronger as a community.

Sincerely,

Jon Zwemke  
Superintendent

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